Speaker Biographies

Keynote Speaker:

Dr. Mark Davis
Unicode Consortium President and Co-Founder
Dr. Mark Davis co-founded the Unicode project and has been the president of the Unicode Consortium since its incorporation in 1991. He is one of the key technical contributors to the Unicode specifications.

Mark founded and was responsible for the overall architecture of ICU (the premier Unicode software internationalization library), and architected the core of the Java internationalization classes. He also founded and is the chair of the Unicode CLDR project, and is a co-author of BCP 47 "Tags for Identifying Languages" (RFC 4646 and RFC 4646), used for identifying languages in all XML and HTML documents.

Since the start of 2006, Mark has been working on software internationalization at Google, focusing on effective and secure use of Unicode (especially in the index and search pipeline), the software internationalization libraries (including ICU), stable international identifiers, Google+ internationalization, and extending Google's language support.

Speakers:

Mr. Manish Aggarwal
Computer Scientist, Adobe Systems Incorporated

Manish works at Adobe Systems in the role of computer scientist enabling globalization in desktop products, web and mobile applications. He has done Masters in Computer Science and Engineering and has 9 years of rich industry experience working on Systems as well as on Application software domain. He had given a number of talks in-house on globalization technologies, text analytic and mobile application development.

Ms. Deborah Anderson
Researcher, Dept of Linguistics, UC Berkeley

Deborah Anderson runs the Script Encoding Initiative in the Dept. of Linguistics at UC Berkeley, where she is a researcher. She holds a Ph.D. in Indo-European Studies from UCLA. Anshuman Pandey is a graduate student at the University of Michigan, and has authored numerous script (and character) proposals.

Ms. Aarti Ashok
Product Architect, Globalization Technology, PayPal, Inc.

Aarti Ashok is a Product Architect from PayPal and she helps business reach culturally diverse markets through globalized technology products. As product owner for the Next Gen Globalization Framework at PayPal, she manages and communicates the product vision and aligns customer requirements with product specifications. Aarti promotes adherence to Globalization guidelines and best practices by organizing talks and trainings.

Over the past year, she has been working on a set of building blocks that enable PayPal developers handle locale-sensitive data such as name, address, and phone number.

Aarti has a Master's degree in Software Systems from Birla Institute of Technology and Science (Pilani, India) and an MBA from The Indian School of Business.

Mr. Adam Asnes
President & CEO, Lingoport

Adam Asnes founded Lingoport in 2001. As Lingoport's president and CEO, he focuses on sales and marketing alliances while maintaining oversight of the company's internationalization services engineering and Globalyzer product development. Adam is a frequent speaker on globalization technology as it affects businesses expanding their worldwide reach.

Mr. Craig R. Cummings
Principal Software Engineer - Internationalization, Informatica

Craig has been working in the field of software globalization for over twenty years and is currently in a role responsible for forging internationalization strategy across all products and acting as a Standards representative for Informatica. Before his role at Informatica, Craig was at Zynga making games in a variety of languages including Arabic. Before that, at Yahoo! Inc., he helped drive corporate technical strategy for internationalization with a particular focus on Middle Eastern markets. Prior to that, Craig was with Oracle's Applications globalization team where he worked closely with Sun's internationalization team to shape some of the pluggable locale, resource bundle, font, and supplementary character support in Java.

Dr. Mark Davis
Chief Internationalization Architect, Google Inc.

Dr. Mark Davis co-founded the Unicode project and has been the president of the Unicode Consortium since its incorporation in 1991. He is one of the key technical contributors to the Unicode specifications.

Mark founded and was responsible for the overall architecture of ICU (the premier Unicode software internationalization library), and architected the core of the Java internationalization classes. He also founded and is the chair of the Unicode CLDR project, and is a co-author of BCP 47 "Tags for Identifying Languages" (RFC 4646 and RFC 4646), used for identifying languages in all XML and HTML documents.

Since the start of 2006, Mark has been working on software internationalization at Google, focusing on effective and secure use of Unicode (especially in the index and search pipeline), the software internationalization libraries (including ICU), stable international identifiers, Google+ internationalization, and extending Google's language support.

Mr. Rafael Xavier de Souza
Team Member, jQuery

Team member at jQuery. Former IBMer Lead Software Engineer (Linux Tech Center). B.S in Computer Science at USP (Brazil). Rafael has led Globalize (the jQuery I18n project) switch to CLDR. Rafael has created cldr.js, which makes it easy to pull data out of the JSON files. This serves as a low level utility for other projects to build on top of.

Mr. Jim DeLaHunt
Principal, Jim DeLaHunt & Associates

Jim DeLaHunt is a Vancouver, Canada-based software engineer and consultant in multilingual websites, and a seasoned software developer and manager. He is an active contributor to the ecosystems for Joomla and Drupal, and other free software products. He is a regular Unicode conference participant. Earlier, he worked 16 years in Silicon Valley for Adobe Systems. Jim is a licensed paraglider and airplane pilot, and sings tenor with opera company and a chorus in Vancouver. Before, he sang with Opera San José. You can contact Jim at http://jdlh.com/.

Mr. Marc Durdin
CEO, Tavultesoft Pty Ltd

Marc Durdin is an Australian who spent his formative years in South East Asia. He became interested in discovering solutions to foreign language input while he and his father were working with Lao, and consequently wrote the first version of Tavultesoft's Keyman custom keyboard tool in 1992. Nearly 20 years after first writing Keyman, Marc is still passionate about multilingual computing, and currently lives with his wife and three children in Hobart, Tasmania.

Dr. Martin Dürst
Professor, Aoyama Gakuin University

Dr. Martin J. Dürst is a Professor in the Department of Integrated Information Technology at Aoyama Gakuin

University in Japan. Martin has been one of the main drivers of internationalization and the use of Unicode on the Web and on the Internet. He published the first proposals for domain name Internationalization and composite character normalization, and is the main author of the W3C Character Model and the IRI (Internationalized Resource Identifier) specification. He has also been contributing to the implementation of the Ruby scripting language, mostly in the area of internationalization, since 2007. Martin teaches in Japanese and English, speaks fluent German, can get around in French, and studied Italian, Spanish, Russian, and Latin.

Mr. Behdad Esfahbod
Internationalization Software Engineer, Google Inc.

Behdad Esfahbod dreams of shapers and shaders. Between HarfBuzz and GLyphy, Pango and Fontconfig, GNU FriBidi and other projects, he's responsible for most of the text rendering stack on Linux.

Currently Behdad is a Software Engineer on the Internationalization team at Google Mountain View. Previously he worked at Red Hat, and has been a long-time GNOME contributor. In 2013, he received the O'Reilly Open Source Award for his work on HarfBuzz.

Mr. Marco Fossati
Researcher, SpazioDati

Marco has a double background in Natural Languages and Information Technologies. He has interdisciplinary skills both in linguistics and in programming. His research focuses on bridging the gap between Natural Language Processing techniques and Large Scale Structured Knowledge Bases in order to drive the Web of Data towards its full potential.

He is member of the DBpedia Association, founder and representative of its Italian chapter. His current interests involve Structured Data Quality, Crowdsourcing for Lexical Semantics annotation, Content-based Recommendation Strategies.

Ms. Claudia Galván
Technical Advisor, Early Stage Innovation

Claudia Galván is Technical Advisor to Startups looking to expand internationally. She is currently leading the internationalization effort at BASE, most recently she led the overall product internationalization effort of Hightail Web Services into 15 markets. At Microsoft, Claudia spent almost 6 years, leading the international versions of some of Microsoft Online Services including Hotmail, Bing and MSN among others in up to 48 languages and 160+ markets. At Adobe, she held senior engineering roles setting the product globalization strategy and developing Globalization and Electronic Software Delivery technologies used in all Adobe products. For a couple of years at Oracle, she was the National Language Support manager for the Tools Division were she drove early versions of Unicode into the Oracle Tools products and achieved simultaneous release for the first time. She has a Master's degree in Program and Project Management from Golden Gate University and a Bachelor's degree in Computer Science from Anahuac University in Mexico City. She was the 2008 recipient of the Global Product Development Leadership award and the 2009 recipient of the Microsoft Women Empowerment award. She is President of the Society of Women Engineers in Silicon Valley, board member at Notre Dame High School in San Jose driving STEM initiatives and a doctoral student in education at Drexel University researching strategies for increasing the pipeline of Women in Engineering.

Mr. Andrew Glass
Program Manger, Microsoft

Andrew Glass is a program manager in the Operating Systems Group at Microsoft. He works on text input and font shaping (Uniscribe). He has M.A. and Ph.D. degrees from the University of Washington, Department of Asian Languages and Literature. He has authored Unicode proposals for the Kharosthi and Brahmi scripts together with Stefan Baums. Prior to joining Microsoft in 2008 he taught at University of Washington, University of Leiden, and Bukkyo University in Japan.

Mr. Daniel Goldschmidt
Sr. International Program Manager, Microsoft Corporation

Daniel Goldschmidt is a senior Internationalization program manager at Microsoft in the Servers and Tools (STB) division, leading the development of the next localization platform for STB. Prior to joining Microsoft, Daniel cofounded RIGI Localization Solutions, a venture in the domain of visual localization. Previously, he served as a senior software engineer for the Google Internationalization Team, working on the Google Localization Framework. As a senior professional in the field of software and content globalization, he has extensive experience in the internationalization and localization of large-scale enterprise applications and projects. Daniel serves as vice-chair of the Localization World program committee, chaired the Worldware Conference program committee and presents frequently in international events. He holds a BS in computer sciences and mathematics (cum laude) and an MS in

computer sciences, both from the Hebrew University, Jerusalem.

Mr. Saurav Gupta
Sr. Globalization Lead, Adobe Systems India Pvt. Ltd.

Saurav has 9+ years of experience in Globalization and engineering activities. As a Sr. Globalization Lead at Adobe Systems, involved in Localization activities of Adobe flagship Products like Illustrator. I have worked with different teams to take Adobe products to Indian market by added support of Indic languages in these products.
Also working on a project to define World-Readiness parameters for all Adobe Products.

Mr. Sebastian Hellmann
Researcher, AKSW Research Group

Mr. Erwin Hom
Internationalization Engineer, PayPal Inc.

As a member of the Globalization Technology Team, Erwin wears many hats ranging from evangelizing G11n Best Practices for Developers to providing G11n training and support to PayPal product teams, to being a contributor to PayPal's Standards Committee in the area of Content and Design for Globalization-readiness.

Erwin's interest in i18n began many years ago when he was studying East Asian Languages and Historical Linguistics at UC Berkeley.

His undying interest in Languages and Computers turned into an opportunity years later as he landed a job developing Asian Language Support for the FileMaker Products at FileMaker (an Apple subsidiary).

His tenure at FileMaker as Senior Software Engineer included developing Client-Server features as well as serving as "the i18n Guy".

Previous to working in G11n, Erwin held several jobs in Workstation 3D Graphics. His favorite Drawing Primitive is Indexed-Polygons.

Mr. John Hudson
Co-Founder, Tiro Typeworks Ltd.

John Hudson designs typefaces and makes fonts. As co-founder of Tiro Typeworks Ltd., a digital foundry specialising in custom font solutions for multilingual publishing and computing, he has been responsible for or has collaborated on type designs for Arabic, Bengali, Cyrillic, Devanagari, Ethiopic, Greek, Gurmukhi, Hebrew, Latin, Odia, Sinhala, Telugu, Thai, and other scripts. Tiro's clients include software companies such as Adobe and Microsoft, and scholarly publishers such as Brill and Harvard University Press.

Mr. Richard Ishida
Internationalization Activity Lead, W3C

As W3C Internationalization Activity Lead, Richard Ishida is striving to make the World Wide Web world wide. The Internationalization Activity works with W3C working groups and liaises with other organizations to help ensure universal access to the Web, regardless of language, script or culture. Richard has also increased internationalization-related education and outreach while at the W3C. He is on the Unicode Conference board, and the Unicode Editorial Committee. He is the founder of the MultilingualWeb activity reviewing standards and best practices enabling multilingual use of the Web.

Mr. Michael Kuperstein
Localization Engineer, Intel

Michael Kuperstein is veteran of software engineering at Intel, with over 30 years of programming experience, and over a decade of experience working on software localization projects. He wears many hats as a localization engineer, internationalization software architect, application developer, tool wrangler, speaker / presenter, and all around go-to guy for software internationalization. He has been a speaker at: IUC 35 (Santa Clara, Oct. 2011), IUC 36 (Santa Clara, Oct. 2012), and the I18N Conference (Santa Clara, in March of 2012 and 2013).

Mr. Gary Lefman
Internationalization Architect, Cisco

Gary Lefman is a seasoned globalization evangelist and educator. By day, he is a PhD researcher at Trinity College Dublin with CNGL, the Centre for Global Intelligent Content, and by night, he is Cisco's Internationalization Architect. In 2013, Gary became a Master of Science in Multilingual Computing and Localization with the Localization Research Centre at the University of Limerick, which culminated in the publication of his first book Internationalization of People Names. He is a Fellow of the British Computer Society and the Royal Institution of Great Britain, and he is a professional member of the Institution of Engineering and Technology. Gary has a very deep interest in the positive impact of software internationalization and localization on society, and how systems interoperate with localized content.

Mr. Cameron Lerum
Senior Program Manager, Microsoft

Cameron is a senior program manager in the Partner & Customer Engagement team of the Operating Systems Group. He has been involved in the creation of Microsoft Internal localization tools for over 10 years, working with Windows, Office, Exchange and other internal teams as well as vendors on the creation of globally focused products. During the Windows 8 timeframe, he switched roles to focus on Windows World-Readiness and worked to ensure feature teams delivered products with a specific focus on international. Cameron is a co-creator of the Multilingual App Toolkit and has presented at a number of conferences, notably:

Microsoft //Build
2012, 2013 and 2014

Microsoft MVP Summits
2012, 2013

Mr. Su Liu
Globalization Architect, IBM

Su Liu is a Globalization Architect for AIX®, an UNIX® on IBM® Power System. His major areas of expertise are in data conversion, ideographic language input and output, complex text layout, automated development and test. Currently, he is focusing on enhancement of architectural foundation on UNIX globalization with CLDR and Unicode technologies.

Mr. Steven Loomis
Software Engineer, IBM

Steven R. Loomis has been a member of the Globalization Center of Competency at IBM San José for over 15 years, where he is the Technical Lead for the International Components for Unicode for C/C++ (ICU4C), and IBM's primary representative to the Unicode-TC. After discovering the world of internationalization during a temporary assignment to a bidirectional text project, he joined the ICU team in 1998. He was a cofounder of the Unicode Common Locale Data Respository (CLDR) project, and develops and maintains its Survey Tool data collection application. Past speaking engagements include the IUC conferences, the International Mac Users (IMUG), the Localization Certification Program of CSU Chico, as well as internal IBM events. His hobbies include Maltese language advocacy.
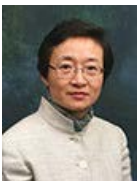
Prof. Qin Lu
Professor, Hong Kong Polytechnic University

Prof. Lu works in the Dept. of Computing in the Hong Kong Polytechnic University. As an expert in Chinese encoding, she has involved in ISO/IEC 10646/Unicode for over 20 years and has led an international team of experts from China, Japan, Korea, Vietnam, the UK and the USA, in developing the ideograph characters in ISO/IEC 10646. She has served as the ISO/IEC SC2/JTC1/WG2/IRG Rapporteur since 2004. She was also the first to develop the codeset announcement scheme included now into the HTML standard. This enables the interoperability of computer systems to display web pages written in different languages. Since Hong Kong's handover, Prof. Lu has helped the Hong Kong SAR government formulate its first Digital 21 Strategy for IT Development with initiatives to establish an open and common Chinese language interface and build related infrastructures for Chinese information processing and interchange. Prof. Lu has helped the Hong Kong Government develop, publish and implement the Hong Kong Supplementary Character Set (HKSCS), which is now widely used and supported in all Chinese computer systems in Hong Kong.

Dr. Ken Lunde
Senior Computer Scientist, Adobe Systems Incorporated

Dr. Ken Lunde has worked at Adobe Systems for over twenty-three years, and is a Senior Computer Scientist specializing in CJKV Type Development, meaning that he develops East Asian fonts, along with the specifications on which they are based. He is also the author of "CJKV Information Processing" Second Edition, which was published by O'Reilly Media at the end of 2008.

Mr. Mike McKenna
Globalization Engineering Leader, PayPal, Inc.

Mike is in a globalization engineering leadership position at PayPal and is responsible for the team developing next generation Globalization Framework for PayPal built on Node.js, as well as evangelizing Globalization First culture across PayPal, and providing G11n training and support to PayPal product teams. Mike is a specialist and leader in globalization of software ranging from small systems to whole architectures with over two decades of internationalization experience. He is a licensed professional engineer with extensive experience consulting or leading globalization projects for a number Fortune 500 companies and has a background in global web design, e-commerce, application design, social games, database internals, distributed bibliographic systems, test engineering, global product management, and ethnographic research.

Mr. Thomas Milo
Partner, DecoType

Thomas Milo represents the Ministry of Endowments and Religious Affairs of the Sultanate of Oman as a full member of the Unicode Consortium.

Mr. David Mohr
International QE, Adobe Systems Incorporated

David Mohr has been working with internationalization for Adobe products such as Photoshop, Premiere, and related applications since 1997. Originally focused on French, David broadened his familiarity with other languages to include German, Spanish, some Russian, some Arabic, a bit of Hebrew, as well as various others. David holds a B.S. in Computer Science and a B.A. in French from Santa Clara University, as well as a B.A. in German from San Jose State University. The research David is presenting was presented at the 2014 Southwestern Anthropological Association and was part of his culminating report for his M.A. in Applied Anthropology at San Jose State University.

David enjoys traveling and for several years was a volunteer with CISV (Children's International Summer Village), an international youth peace organization with branches across the world. When not traveling, working, or studying, David is probably hiking with his dogs or swimming or lifting weights. He also enjoys learning new languages (ten and counting), improving his skills in the ones he's already learned (his current goal is fluency in Spanish), learning new cultures, reading up on myths, legends, and folklore, exploring advances in archaeology and science, political activism, and playing RPGs.

Mr. Matsuhiko Momoi
Staff Test Engineer, Google, Inc.

Kat is currently a Staff Test Engineer at Google. He joined Netscape in 1996, where he initially worked as I18n Evangelist, then as Principal I18n Software QA Engineer and as Mozilla Technology Evangelist. Since joining Google in 2005, he has been working as an I18n Consultant and a Test Engineer for a variety of web applications ad platforms like Gmail, Google+, Calendar, Document, Android OS, etc. He has presented papers at W3C and Unicode Conferences as well as other Industry conferences in Japan and the US. His recent accomplishments include the Emoji proposal for Unicode 6 (with Google and Apple colleagues), for which he received the Bulldog Award from the Unicode Consortium.

Mr. Jan Anders Nelson
Senior Program Manager, Microsoft

Jan is a senior program manager in the Partner & Customer Engagement team of the Operating Systems Group, serving as the Microsoft representative to the W3C i18n workgroup and partner in the W3C MultilingualWeb workgroup and program committees defining the charter and a number of successful workshops in collaboration with a broad set of folks from across industry, government and academic institutions as well as providing a multilingual frame for review of standards and best practices and reference implementations that enable multilingual access across the Web. He also defined World-Readiness standards and practices for Windows 8 and 8.1 as well as guiding partner teams to meet those criteria. Jan is a co-creator of the Multilingual App Toolkit and has presented at a number of conferences, notably:

Microsoft \\Build
2012, 2013 and 2014

Microsoft MVP Summits
2012, 2013

Going Global with Mobile App Development: Enabling the Connected Enterprise
Multilingual W3C Workshop, March 12-13 - Rome, Italy

Bridging languages, cultures and technology
MultilingualWeb W3C Workshop, Madrid, Spain

Highlights, Holes and Hopes for the Multilingual Web

Ms. Iris Orriss
Internationalization Manager, Facebook

Iris Orriss is head of i18n and l10n at Facebook. Her team is responsible for all aspects of i18n and l10n at Facebook and Instagram including Facebook's community translation platform. Prior to joining Facebook she was a director at Microsoft in various i18n, l10n and broader product management roles in the SQL Server and Speech divisions. She is passionate about connecting 5 billion people, each in their language of choice.

Mr. Anshuman Pandey
Doctoral Student, Dept. of History, University of Michigan

Anshuman Pandey is a doctoral student in the Dept. of History at the University of Michigan. He has written many successful Unicode proposals, particularly for the scripts of South Asia.

Mr. Nick Patch
Software Engineer, International, Shutterstock

Nick Patch is an open source developer on the International team at Shutterstock, specializing in internationalization, localization, and multilingual search; and focusing on crafting globalized web applications and services to support the world's languages, writing systems, and cultures.

Recent talks includes "Unicode Programming in Modern Perl" at IUC37, "Unicode Best Practices" at Open Source Bridge and YAPC::NA, and "Unicode Regular Expressions" at DCBPW. Upcoming talks include "Unicode Beyond Just Characters: Localization with the CLDR" at DCBPW and YAPC::NA.

Mr. Addison Phillips
Globalization Architect, Lab126 (Amazon)

Addison Phillips is the globalization architect for Amazon Digital products, such as the Amazon Kindle e-book reader and Kindle Fire tablet. He is currently the chair of the W3C Internationalization Core Working Group.

Mr. Roozbeh Pournader
Internationalization Engineer, Google, Inc.

Roozbeh Pournader has been working on software bidirectionalization since 1996, when he was in high school. He founded the FarsiWeb Project in 1999 and the Persian Wikipedia in 2003. He has contributed to various internationalization standards, is a member of the Unicode Technical and Editorial Committees and has received the Unicode Bulldog Award in 2009.

Since 2011, Roozbeh has worked as an Internationalization Engineer at Google, focusing on text encoding and rendering, fonts, and bidirectional text handling.

Mr. Murray Sargent
Software Design Engineer, Microsoft

After working for 25 years in the theory & application of lasers mostly as a Professor at the University of Arizona, Murray has worked at Microsoft for 22 years mostly in international and technical text editing and display. He has coauthored seven books, four about microcomputers and three about lasers. The latest one is with Alex Mamishev and is entitled Creating Research and Scientific Documents using Microsoft Word.

Mr. Pravin Dinkar Satpute
Software Engineer, Red Hat

Pravin Satpute has a Bachelor of Engineering in I.T from Mumbai University, and an executive MBA degree from IIM Kozhikode. He has been working in the field of internationalization for the past 9 years. He is working in all aspects of i18n, i.e. Input, Storage and Display. His proposed characters for Kashmiri Devanagari are available in the Unicode 6.0 standard. Pravin is the project lead and upstream maintainer for the Lohit and Liberation fonts families. Lohit is an open source font for the Indian languages. It is used in the Open source distribution Fedora, Debian and Ubuntu. It is also used by Wikipedia as a webfont and some Lohit fonts were available in Android ICS. Liberation fonts are default in OpenOffice and LibreOffice.

Mr. Markus Scherer

Unicode Software Engineer, Google, Inc.

Markus Scherer is a member of the Google software internationalization team, focusing on the effective use of Unicode and on the development and deployment of cross-product internationalization libraries. Previously, he was manager, tech lead and software engineer at IBM. He has been a major contributor to ICU since 1999 and designed and developed significant portions of the character conversion, bidi, normalization, Unicode properties, and collation functionality. Markus is an alumnus of the University of Kaiserslautern, Germany.

Ms. Alolita Sharma
Director of Engineering, Wikipedia

Alolita Sharma is Director of Engineering for Internationalization and Localization at Wikipedia. She is driving the initiative for Wikipedia to build open source tools and technologies to support hundreds of languages.

Alolita Sharma is an engineering manager and software engineer who has been working with open source software and has promoted open source adoption for more than a decade. She is on the board of the Software Freedom Law Center and a passionate advocate of open source and the open Web.

She holds Bachelors and Masters degrees in Computer Science and speaks internationally on multilingual web, language technologies and standards, open source trends, women in technology and building successful developer communities.

Mr. Mukul Sharma
Computer Scientist, Adobe Systems Incorporated

Mukul Sharma is a Computer Scientist at Adobe Systems. In his 6+ years of experience at Adobe, he worked on localization and internationalization of many products and it include some flagship products like Acrobat, Dreamweaver, Flash, etc. Being part of Adobe Globalization team, he got in-depth experience on Product internationalization development and tools automation for localization.

Mr. Shawn Steele
Globalization for Windows, Microsoft

For over a decade, Shawn has been working in globalization for Microsoft, primarily with the Operating System Group, but lends his expertise to other teams around the company. He writes an occasional blog on MSDN, contributes to various globalization related standards groups, co-authored RFC 6532, Internationalized Email Headers, and has been known to play with Lego in his free time.

Mr. Tex Texin
Chief Globalization Architect, Xencraft

Tex Texin has been providing globalization services including architecture, strategy, training, and implementation to the software industry for many years. Tex has created numerous global products, built internationalization development teams, designed best practices, and guided companies in taking business to new regional markets. Tex is also an advocate for internationalization standards in software and on the Web. He is a representative to the Unicode Consortium and on steering committees for open source software. Tex is the owner/author of the popular www.I18nGuy.com.

Mr. Yoshito Umaoka
Senior Software Engineer, IBM

Yoshito Umaoka is a software globalization engineer at IBM. He has worked on globalization issues in various software products including Lotus Notes/Domino and WebSphere Portal Server. He currently works for ICU project as the project lead of ICU4J.

Ms. Xiang Xu
Senior Globalization Developer, PayPal Inc.

As a Senior Globalization Developer on PayPal's Globalization Team, Xiang developed the pseudo localization tool, as well as spearheaded the I18N static code analysis project inside PayPal. Prior to PayPal, she worked on ICU and I18N libraries at Informatica. Xiang enjoys developing creative solutions for challenging G11N issues. Xiang holds a Master's degree in Computer and Information Science from University of Alabama at Birmingham.

Mr. Joseph Yee
Technical Account Manager, Afilias

Joseph Yee joined Afilias (domain registry service provider) since 2007 and actively worked on email products, internationalization/localization, and IDN protocols. He works with other volunteers in Email Address Internationalization (EAI) working group at IETF to develop the new email standards since 2007. He served as co-chair of the working group from 2010-2013. Joseph also participated in IDN and variant discussion at ICANN. He participates in IDN Variant Issue Project (Chinese reports, Integrated reports), and joined the Chinese Generation Panel to develop rules for DNS root zone. Before becoming technical account manager Joseph was Senior IDN developer at Afilias.