



# State of the Nursing Home Industry:

Survey of 524 nursing home providers highlights  
persistent staffing and economic crisis

January 2023

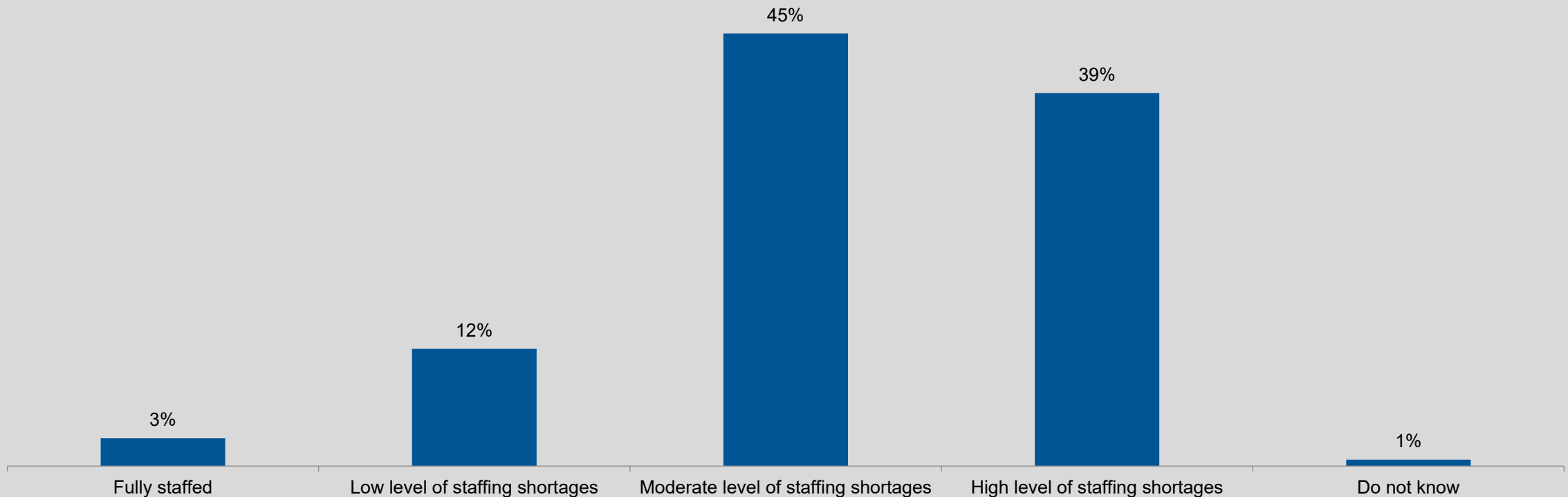
# Workforce

*The vast majority of nursing homes are experiencing staffing shortages and difficulties in hiring additional staff. Providers are concerned about being able to comply with a potential federal staffing mandate.*

## 84% of nursing homes facing moderate to high levels of staffing shortages

What is your current staffing situation?

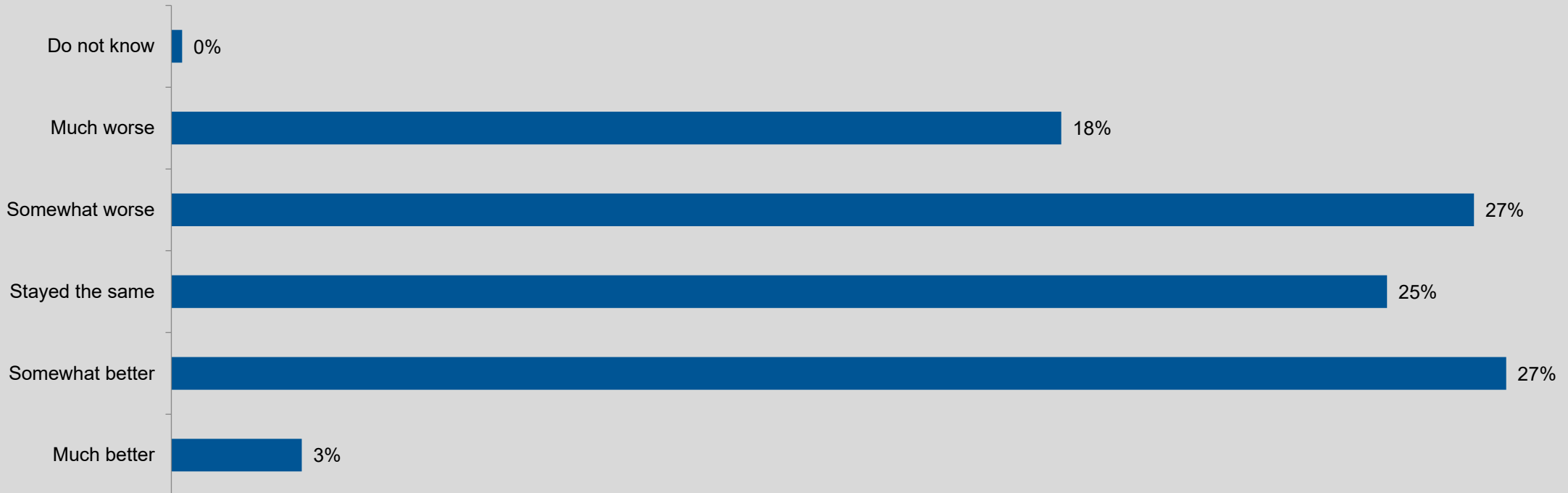
Note: "staffing shortages" are defined as on more than one occasion, you could not fill all of your shifts without agency or asking people to work overtime/extra shifts.



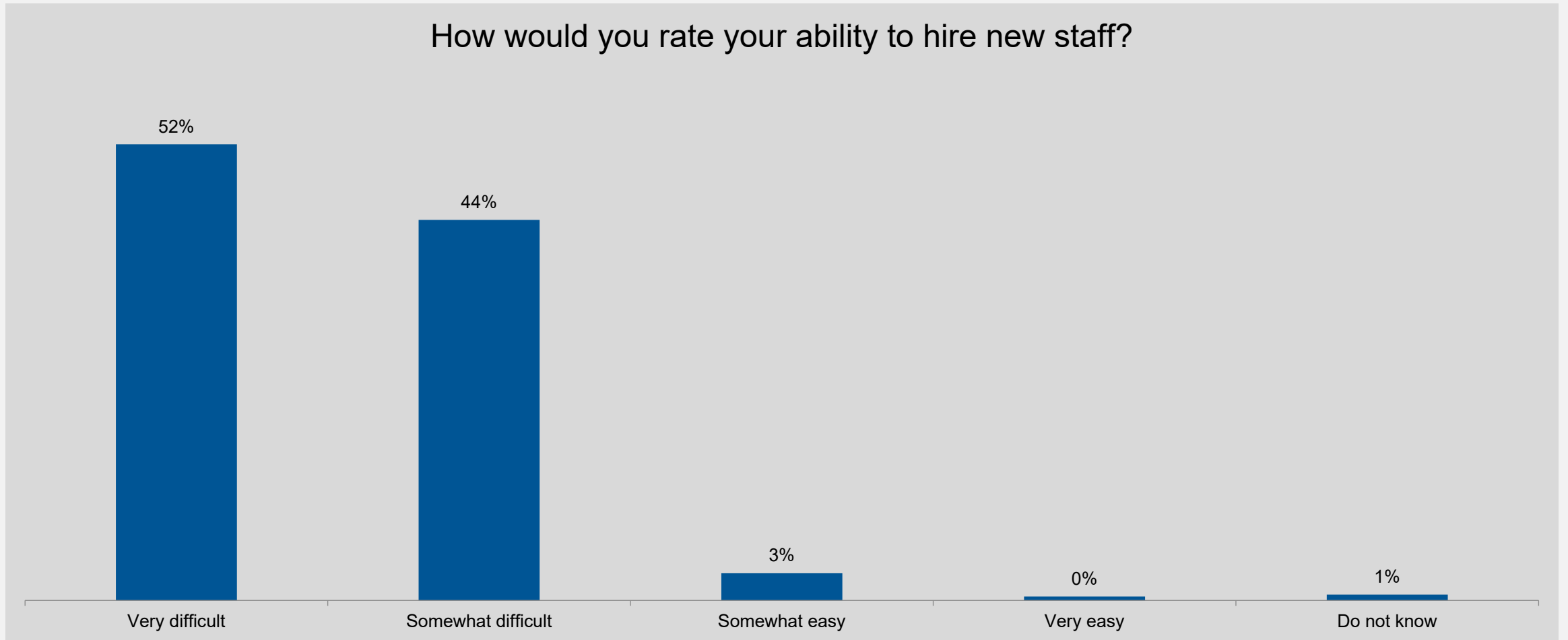
Source: American Health Care Association Survey of 524 Nursing Home Providers, December 7-16, 2022

## 45% of nursing homes say their overall workforce situation has gotten worse since mid-2022

Since May 2022, would you say your organization's overall workforce situation has generally gotten better or worse?



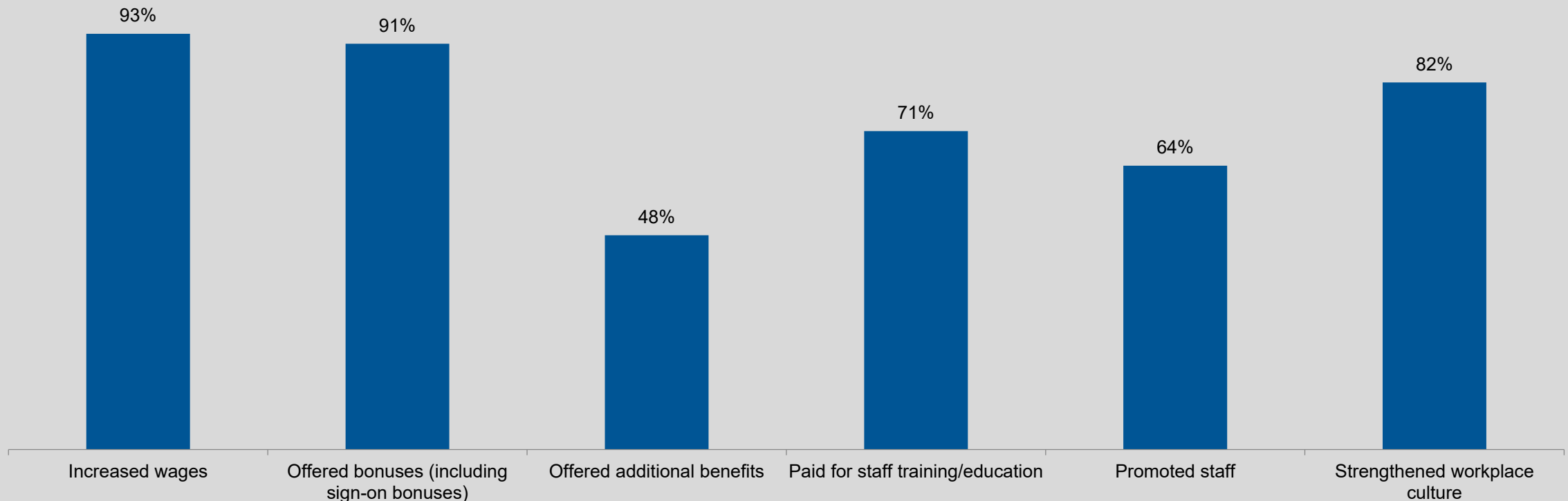
## 96% of nursing homes are experiencing difficulty hiring staff



Source: American Health Care Association Survey of 524 Nursing Home Providers, December 7-16, 2022

## More than 9 out of 10 nursing home providers have increased staff wages and offered bonuses

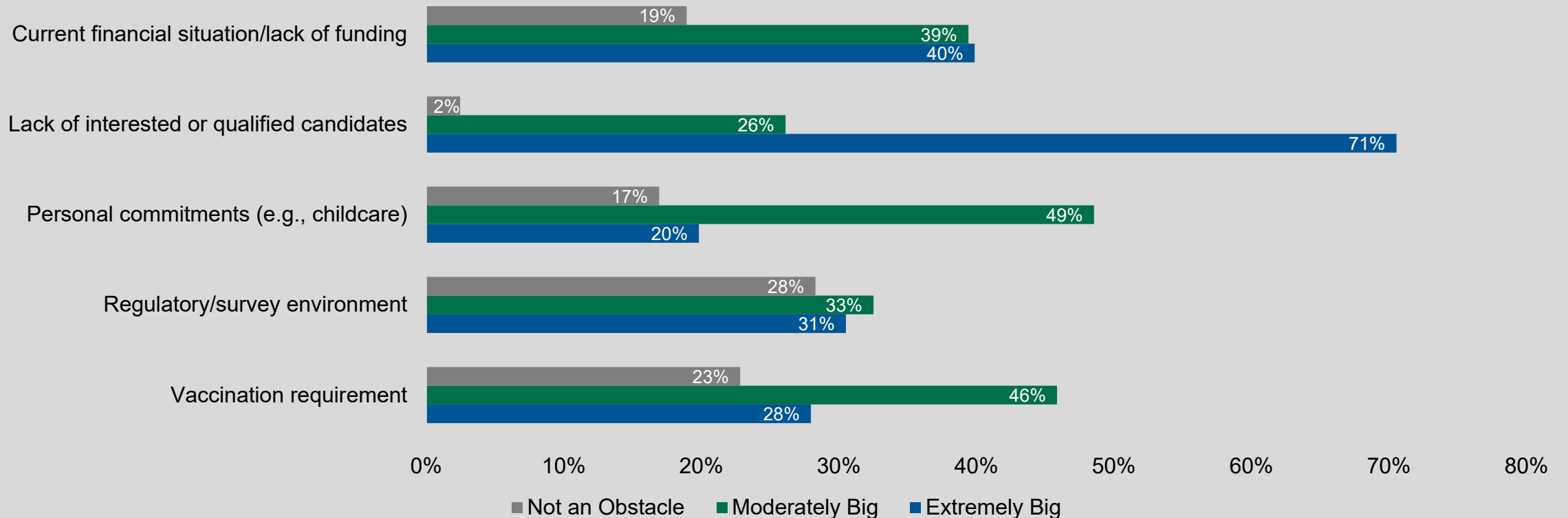
In the past six months, what strategies have you implemented to try to recruit and retain staff?



Source: American Health Care Association Survey of 524 Nursing Home Providers, December 7-16, 2022

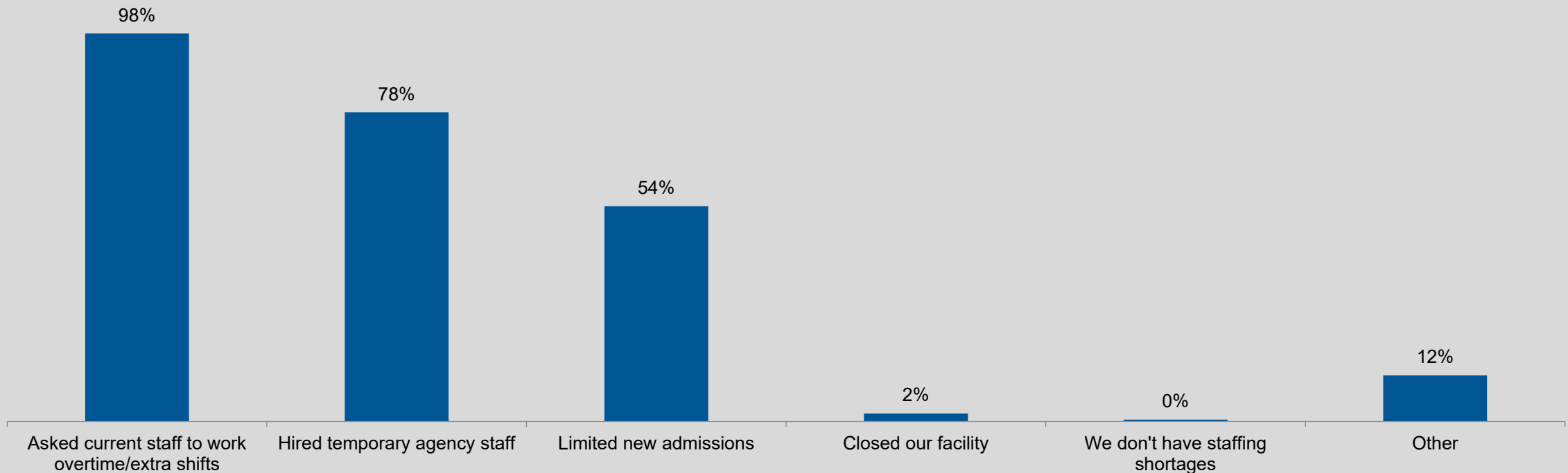
## A lack of interested or qualified candidates is the biggest obstacle for nursing homes in hiring new staff.

How big are each of these obstacles in hiring new staff?



## More than half of nursing homes are having to limit new admissions due to staffing shortages.

What adjustments have you made in recent months due to staffing shortages?

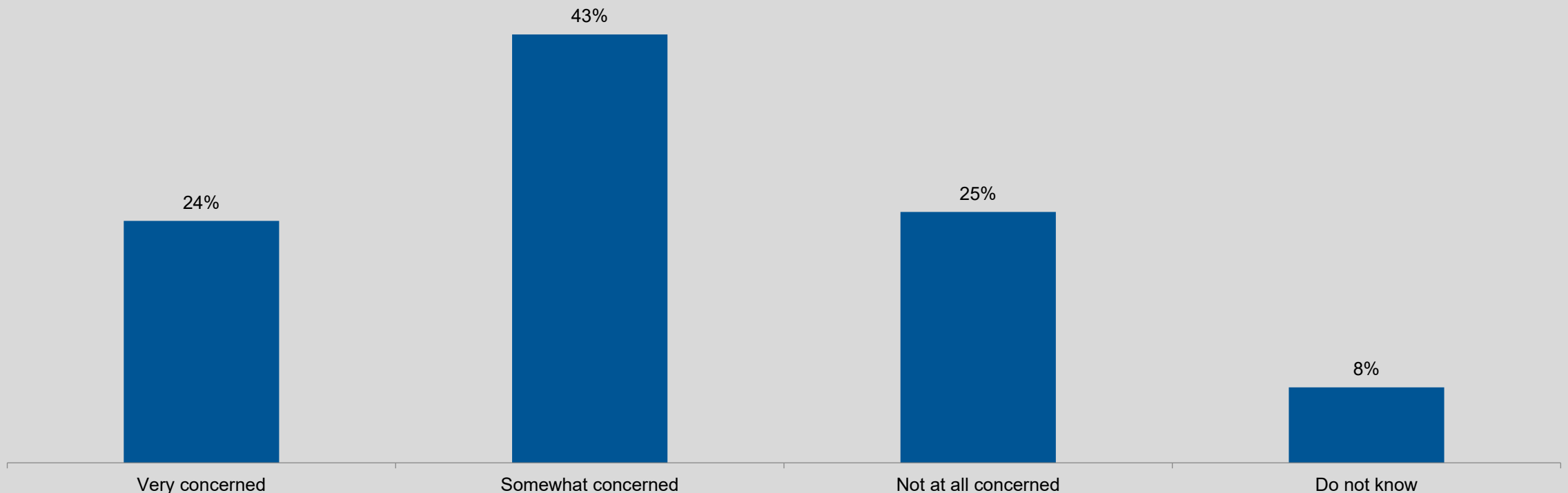


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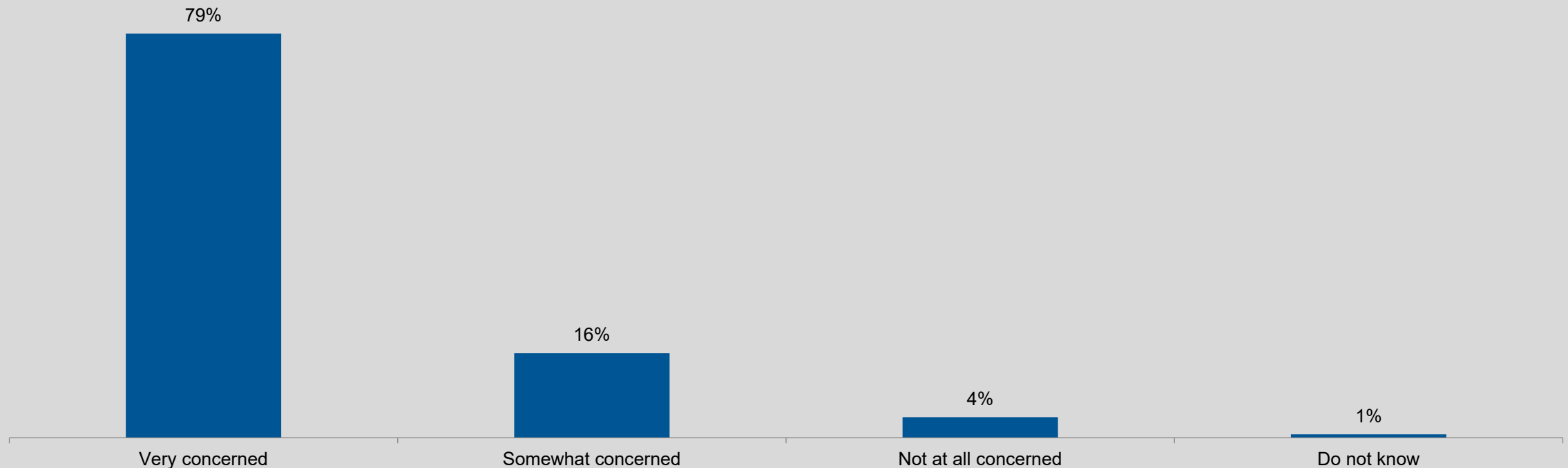
## More than two-thirds of nursing homes are concerned about having to close their facilities over staffing woes.

How concerned are you that if your workforce challenges persist that you may have to close your facility(ies)?



## Nearly all nursing home providers are concerned about being able to meet a potential federal staffing mandate.

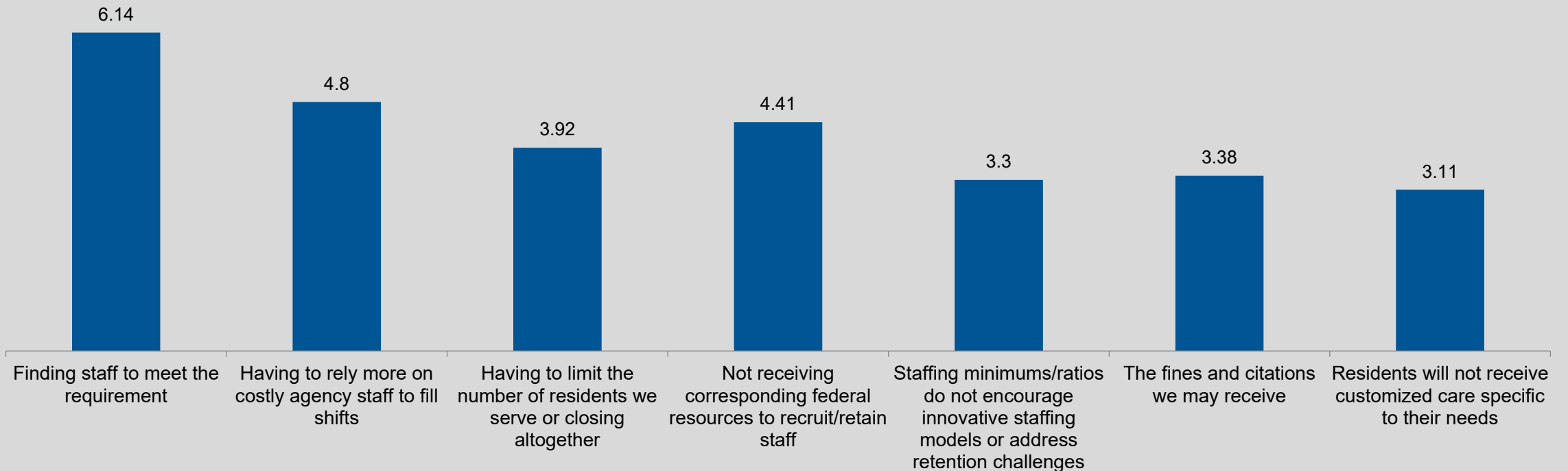
The Biden Administration wants to issue a federal staffing minimum for nursing homes next year. If the Administration issues a minimum requirement of 4.1 hours per day for each resident, how concerned are you about meeting the mandate?



## Nursing home providers' biggest concern with a federal staffing mandate is finding staff

What are your biggest concerns about a potential federal minimum staffing requirement? (Please Rank)

■ Score



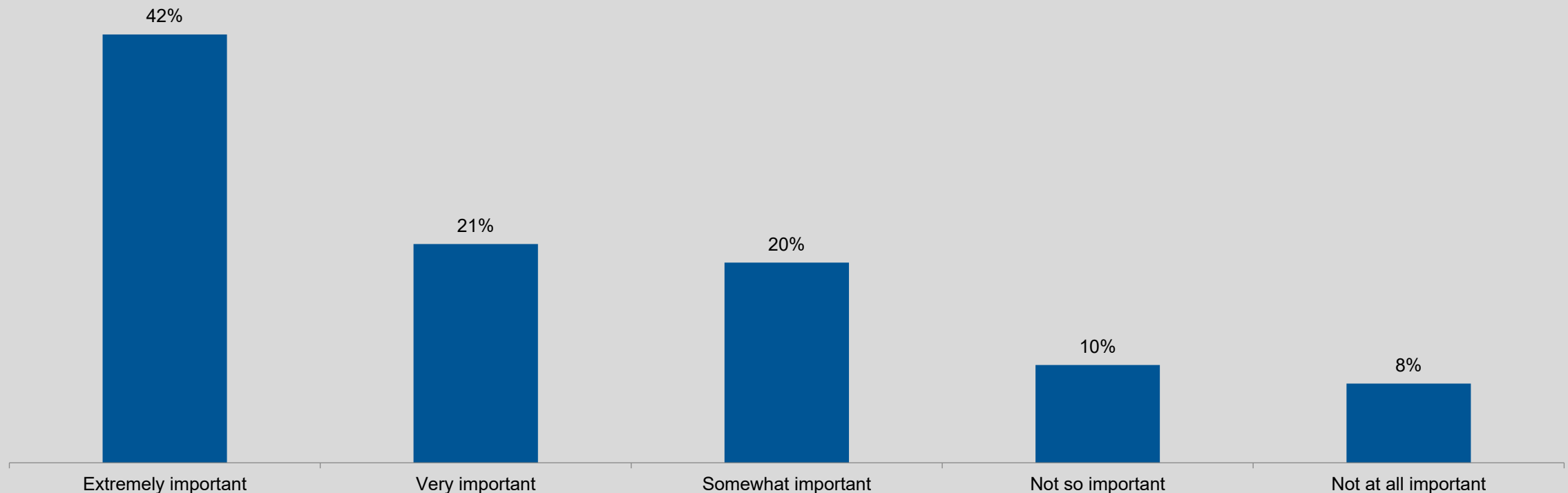
Source: American Health Care Association Survey of 524 Nursing Home Providers, December 7-16, 2022

# COVID-19 Pandemic

*While many nursing homes believe we are entering a new normal, nearly all believe ongoing public health support, like the federal public health emergency, is necessary.*

## 83% of nursing homes say the COVID-19 Public Health Emergency should be extended

The COVID-19 Public Health Emergency (PHE) is currently set to expire in April 2023, unless the federal government issues another 90-day extension. How important is it to your organization that the PHE be extended?



Source: American Health Care Association Survey of 524 Nursing Home Providers, December 7-16, 2022

## 3 in 10 nursing homes say they need ongoing resources to continue to fight COVID-19

Which best describes your opinion of the current state of the COVID-19 pandemic as it relates to your long term care (LTC) organization?

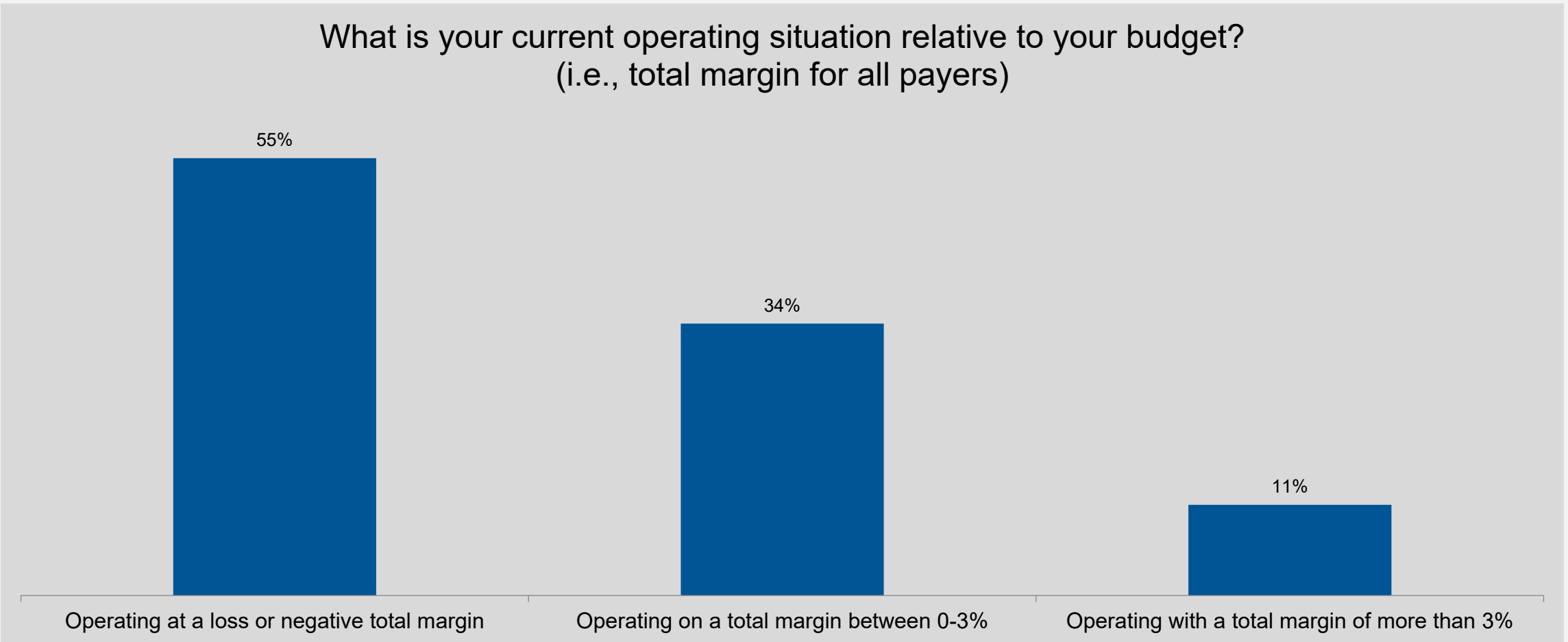


# Financials

*More than half of nursing homes are operating in the red and are concerned they may not be able to continue operating more than one year.*

## More than half of nursing homes are operating at a loss

What is your current operating situation relative to your budget?  
(i.e., total margin for all payers)

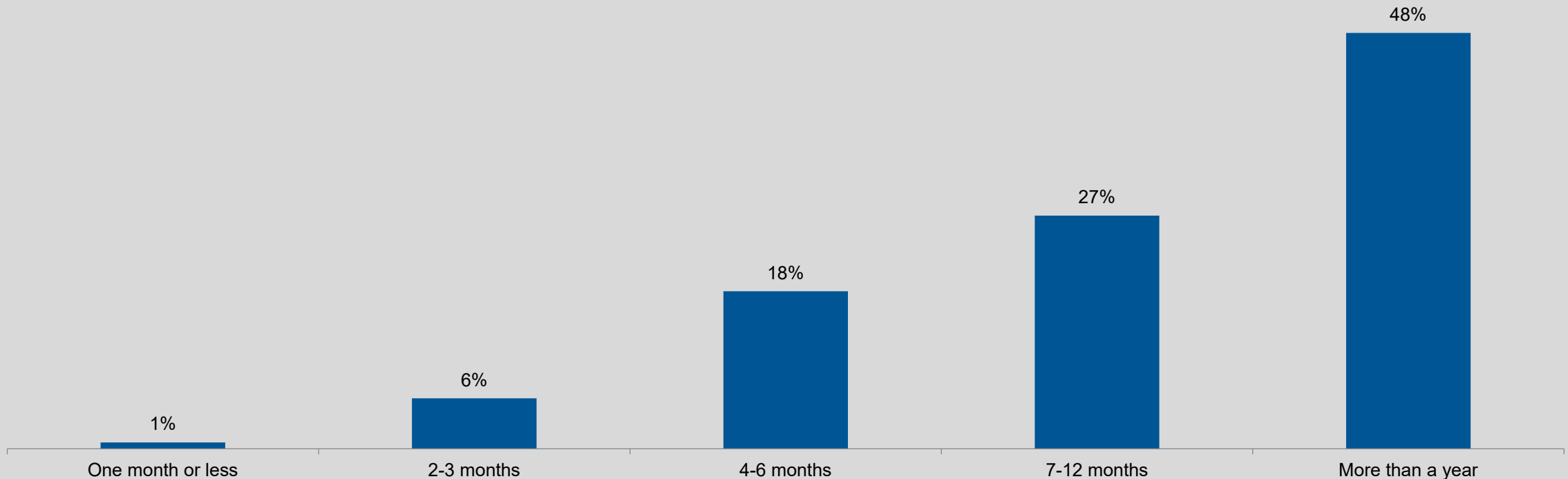


Source: American Health Care Association Survey of 524 Nursing Home Providers, December 7-16, 2022



## More than half of nursing homes say they can't sustain operations at the current pace for more than one year

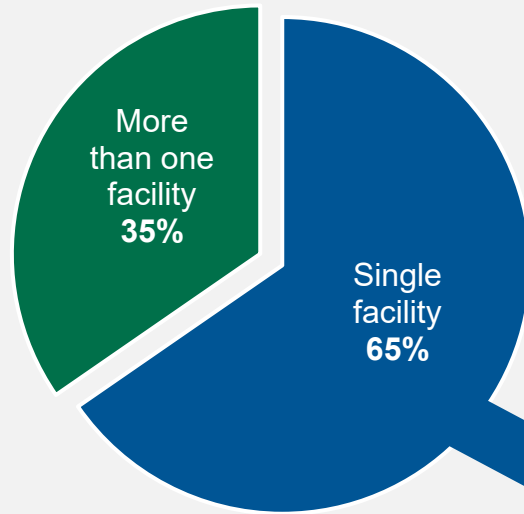
How long can your facility/company sustain operating at its current pace?



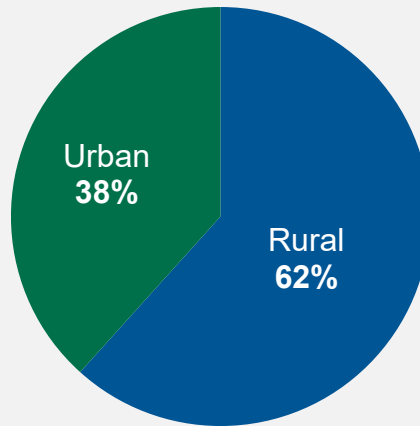
Source: American Health Care Association Survey of 524 Nursing Home Providers, December 7-16, 2022

## Respondent Demographics

*“Are you answering for...”*



*“Is your single facility located in a rural or urban setting?”*



*“Approximately what percentage of your revenue comes from the following?”*

