



Lotus Cars Limited's Modern Slavery Act Transparency Statement for the financial year ended 31 December 2023

Lotus Cars Limited ("Lotus") is a limited company with headquarters in Norfolk, England. Since 2017, Lotus has been majority owned (51%) by Zhejiang Geely Holding Group Co. Ltd. ("Geely"), a Chinese multinational automotive company headquartered in Hangzhou, Zhejiang. The remaining 49% is owned by Etika Automotive, a Malaysian automotive company, based in Wilayah Persekutuan. Lotus employs 1,750 people, located in the United Kingdom, Germany and the United Arab Emirates. We operate as a manufacturer of lightweight, advanced vehicles.

It continues to be a priority to Lotus to ensure that we work to prevent modern slavery, which includes human trafficking, throughout our organisation and in our supply chains. This statement sets out the activities and initiatives undertaken by Lotus to identify and combat modern slavery within our organisation and our supply chains for the financial year ending 31 December 2022 and goals for the next financial year, as required by the Modern Slavery Act 2015.

We understand and acknowledge that parts of our supply chains may present a potentially higher risk of modern slavery than other parts, including but not limited to the use of minerals in the production of semiconductors.

Our Production Purchasing General Terms & Conditions include terms that require suppliers of goods or component parts to not:

- use forced labour,
- employ any person below the age of fifteen (unless it is part of a government approved job training, apprenticeship or other programme that would clearly be beneficial to its participants); or
- engage in physically abusive disciplinary practices.

We have the right to retain an independent third party to audit a supplier's compliance with these terms and conditions. If the supplier retains subcontractors to perform work on goods or component parts, they must only use subcontractors who adhere to the requirements.

We have adopted a Business Code of Conduct that makes clear LCL has a zero-tolerance approach to modern slavery, and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains. We encourage any employee or contractor that has any reason to believe that any company with whom we do business is acting inconsistently with this approach, to report the concern immediately.

Our anti-modern slavery policy underlines LCL's commitment to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business. During 2024 we will assign mandatory compliance training raising awareness of modern slavery and its human, financial and legal impact to our employees.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our modern slavery statement for the financial year ending 31 December 2023. It was approved by the board on 20 April 2024.

Qingfeng Feng, Director



Lotus Cars Limited

20 April 2024