A Forrester Total Economic Impact™ Study Commissioned By Google February 2020

The Total Economic Impact™ Of Google G Suite

Cost Savings And Business Benefits Enabled By G Suite For Midmarket Businesses



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Key Benefits



Additional bottom-line profit driven by G Suite: \$933,349



Increased end user and IT productivity:

\$3,876,373



Improved security savings: \$589,898



CapEx and OpEx savings: \$945,957

Executive Summary

Google commissioned Forrester Consulting to conduct a Total Economic Impact[™] (TEI) study and examine the potential return on investment (ROI) midmarket organizations may realize by deploying G Suite.¹ The purpose of this study is to provide readers with a framework to evaluate the potential financial impact of G Suite on their organizations.

Google G Suite offers a set of work applications to enhance the way employees interact with each other and the broader business ecosystem. To better understand the benefits, costs, and risks associated with this investment, Forrester interviewed four midmarket customers with experience using G Suite.

Midmarket organizations face a different set of challenges than larger enterprises or smaller businesses. Midmarket organizations, which are often too large for niche solutions but too small to justify enterprise-scale tools, find themselves forced into using tools and services that are not specifically designed or tailored to their needs. Some common differences for midmarket organizations include:

- Under-resourced IT teams (often offset by outsourcing parts of IT to partners or third-party vendors).
- > Difficulty recruiting and retaining talent.
- > Faster/easier adoption and change management.
- » More cost sensitive.
- > Less sophisticated security tools.

Additionally, some midmarket organizations do not intend to stay stuck using cumbersome or unwieldy tools for long, looking instead to boast their extremely high year-over-year (YoY) growth in both revenue and number of employees. High growth rates can compound the challenges highlighted above by adding the requirement to efficiently onboard new workers and scale up bandwidth to accommodate not only the new users but also the new data, applications, and tools that accompany organizational growth and acquisitions.

Prior to using G Suite, the interviewed organizations used a mix of on-premises and cloud collaboration tools. Organizations used cloud tools for specific point solutions like chat, data storage, and video conferencing, while hosting core applications like email on-premises. These organizations reported that their previous solutions were slow, out of date, difficult to manage, and were beginning to hinder productivity and collaboration within the business units. Additionally, security leaders recognized the need to consolidate services into a central platform to improve organizational security and control over data.

The interviewed organizations decided to deploy Google G Suite due to its cloud-native platform with built-in security, offering cutting-edge email and collaboration tools while enabling future digital transformation initiatives throughout the business. This resulted in significant benefits, as detailed in this case study. With Google G Suite, organizations were able to improve security, reduce costs, boost revenue, and improve both end user and IT productivity.

Forrester developed a composite organization based on data gathered from the customer interviews to reflect the total economic impact that G Suite could have on an organization. The composite

"Google is letting midmarket organizations have the kind of control over their data that previously only enterprises could have, and I think that's huge."

Head of IT and security, non-profit

"The two primary selling points of G Suite in my mind are: 1) what it lets you do with security for the cost and 2) the fact that it enables a huge amount of automation that would be much harder to pull off with a different solution."

Head of IT and security, non-profit

organization is representative of the organizations that Forrester interviewed and is used to present the aggregate financial analysis in this study. The composite organization in this study is:

- Based in the US with \$120M in annual revenue and 800 employees.
- Showing 20% YoY revenue growth and 10% YoY employee growth.

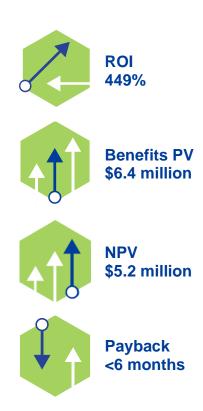
All values are reported in risk-adjusted three-year present value (PV) unless otherwise indicated.

Key Financial Findings

Quantified benefits. The following risk-adjusted present value (PV) benefits are reflected by the financial analysis associated with the composite midmarket organization.

- Ine profit through G Suite transformation. Interviewed organizations noted that G Suite had a transformational impact to their business. Organizations embraced a culture of collaboration enabled by tools such as Google Drive and Hangouts Meet, facilitating real-time information transfer across the organization. At the same time, the ecosystem benefits of having a cloud-native IT infrastructure for email free up time for IT organizations to tackle bigger projects and contribute to top-line revenue growth.
- Increased employee efficiency and productivity totaling \$3.3 million. Efficiency gains from G Suite's collaboration tools and features enhances employee productivity and streamlines workflows. Frictionless integration onto mobile phones affords employees the flexibility to work collaboratively from anywhere. Furthermore, G Suite's cloud-based, automated patching services and reduced downtime means that employees can be productive during regular system updates.
- IT productivity and efficiency gains totaling \$576,373. Automated patching and updating of IT systems means that IT professionals are no longer required to oversee these processes. The intuitive user interface and search functions with G Suite and its familiarity to many users from personal accounts means that one IT professional can move off of maintenance to focus on adding value to the business. Additionally, IT teams benefit from improved internal audit and reporting processes, which are made more efficient and easier to prepare through G Suite's platform.
- IT security efficiency gains totaling \$255,012. Interviewed organizations benefited from G Suite's built-in security features. Gmail's security features such as malware, spam, and phishing filters outperforms legacy spam filters in reducing malicious content delivered into user inboxes. Relevant alerts, flexible controls (allowing anyone on the team to handle any ticket), and clear audit logs all allowed the IT security team to reallocate one full-time employee to other, more valuable projects.
- Reduced risk of data breach totaling \$334,886. Interviewed organizations described a significant reduction in the likelihood of a data breach as a result of the G Suite ecosystem's security features, compared to legacy systems. Organizations noted that without G Suite, they would be more susceptible to cybersecurity threats that could be detrimental to their business.





Reduced capex and opex totaling \$945,957 in bottom-line savings. As organizations moved their IT infrastructure onto G Suite's cloud-native platform, they realized significant savings on IT hardware. As G Suite's product line outperforms legacy tools, interviewed organizations were able to sunset outdated software licenses and reduce overall costs. Organizations also saved money by reducing the amount of corporate travel required as a result of more effective collaboration tools.

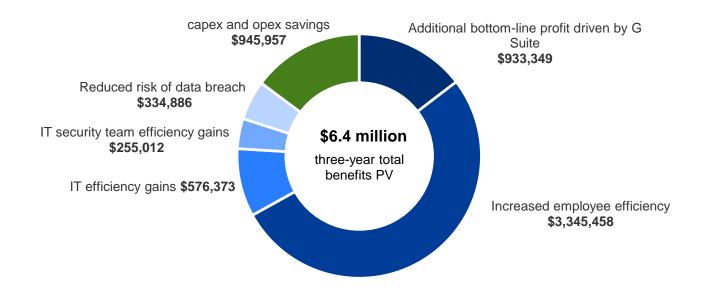
Unquantified benefits. The interviewed organizations experienced additional qualitative benefits. These are not quantified in the financial analysis, but were mentioned as significant benefits by customers.

Automation helped interviewed organizations to efficiently scale processes and save employees' time. G Suite provides several built-in automation tools, which allow organizations to automate additional processes themselves. Examples include predictive text on Gmail, automated chatroom creation for IT incident response, and automated onboarding to quickly integrate new hires or recent acquisitions.

Costs. The following costs reflect the financial analysis associated with the composite organization.

- Per-user G Suite subscription totaling \$652,909. Interviewed organizations noted subscription costs for G Suite at \$300 per user annually.
- Implementation and ongoing support costs equating to \$512,195 over three years. Interviewed organizations described internal implementation costs, training, ongoing support, and professional services.

Forrester's interviews with four existing customers and subsequent financial analysis found that a composite organization experienced benefits of \$6.4M over three years versus costs of \$1,165,104, adding up to a net present value (NPV) of \$5.2M and an ROI of 449%.



TEI Framework And Methodology

From the information provided in the interviews, Forrester has constructed a Total Economic Impact™ (TEI) framework for those organizations considering implementing Google G Suite.

The objective of the framework is to identify the cost, benefit, flexibility, and risk factors that affect the investment decision. Forrester took a multistep approach to evaluate the impact that Google G Suite can have on an organization:



other key business

stakeholders.



DUE DILIGENCE

Interviewed Google stakeholders and Forrester analysts to gather data relative to G Suite.



CUSTOMER INTERVIEWS

Interviewed four organizations using G Suite to obtain data with respect to costs, benefits, and risks.



COMPOSITE ORGANIZATION

Designed a composite organization based on characteristics of the interviewed organizations.



FINANCIAL MODEL FRAMEWORK

Constructed a financial model representative of the interviews using the TEI methodology and risk-adjusted the financial model based on issues and concerns of the interviewed organizations.



CASE STUDY

Employed four fundamental elements of TEI in modeling Google G Suite's impact: benefits, costs, flexibility, and risks. Given the increasing sophistication that enterprises have regarding ROI analyses related to IT investments, Forrester's TEI methodology serves to provide a complete picture of the total economic impact of purchase decisions. Please see Appendix A for additional information on the TEI methodology.

DISCLOSURES

Readers should be aware of the following:

This study is commissioned by Google and delivered by Forrester Consulting. It is not meant to be used as a competitive analysis.

Forrester makes no assumptions as to the potential ROI that other organizations will receive. Forrester strongly advises that readers use their own estimates within the framework provided in the report to determine the appropriateness of an investment in Google G Suite.

Google reviewed and provided feedback to Forrester, but Forrester maintains editorial control over the study and its findings and does not accept changes to the study that contradict Forrester's findings or obscure the meaning of the study.

Google provided the customer names for the interviews but did not participate in the interviews.



The G Suite Customer Journey

BEFORE AND AFTER THE G SUITE INVESTMENT

Interviewed Organizations

For this study, Forrester conducted four interviews with midmarket Google G Suite customers. Interviewed customers include the following:

INDUSTRY	REGION	INTERVIEWEE	G SUITE USERS
Software	North America	Director of IT Infrastructure	1,300
Property management	North America	IT architect	400
Food and beverage	North America	Chief information officer	3,900
Non-profit	North America	Head of IT and security	400-600 (seasonal)

Key Challenges Before Google G Suite

Before the investment in G Suite, midmarket interviewees described the following challenges with their previous solution:

- organizations grew, outdated legacy systems hindered business performance, delayed onboarding, and prevented effective collaboration throughout the business. A CIO in the food industry stated: "With our previous email and collaboration system, it was hard to figure out how to work. It wasn't necessarily intuitive, sharing documents was cumbersome, and after about a year we decided it was time to look for something better." And a director of IT in the property management industry offered the IT perspective, "Previously, we would have file shares everywhere, and you had to set up complicated scripts and VPNs and various other things so people's laptops could connect to the shared space. You had to deal with file synchronization issues, reversion control, and all sorts of stuff. It was just constant."
- Organizational security and data controls need improvement. The liability associated with failing to protect sensitive data can be detrimental to an organization, making a centralized security ecosystem a top priority for interviewed organizations. Previous security systems and tools were inadequate and not well coordinated, exposing the organizations to unnecessary risk and generating manual, time-consuming labor for the IT security team. A head of IT and security at a non-profit explained: "I was part of a small crew that was looking at our security posture and found that it was a mess. There were definite security concerns. We needed to centralize our security, we needed to bring our data back under our control." While a director of IT infrastructure at a software company simply said, "Security was a major driver for the investment."

"With our previous email and collaboration system, it was hard to figure out how to work. It wasn't necessarily intuitive, sharing documents was cumbersome, and after about a year we decided it was time to look for something better."

CIO, food and beverage

"Google's tools are just best in class . . . Google's ability to deal with spam, to turn up and down security features. The DLP monitoring on email is just so good."

IT architect, property management





High costs of operating and maintaining legacy IT infrastructure and data storage systems. Legacy on-premises IT infrastructure cost interviewed organizations a significant amount of their IT budget and compute power while leaving organizations at risk of crashes, downtime related to updates and patching, and other issues associated with on-premises architecture. These challenges were compounded for high-growth organizations that are rapidly expanding the number of users and amount of data on their networks. A CIO in the food and beverage industry said: "Email was two-thirds of our storage requirement for our entire enterprise system, far outweighing our ERP. [The] bottom line was that we knew it was taking up too many resources and we just wanted to get it off our system and in the cloud."

Why Google G Suite?

Interviewed midmarket organizations stated the following reasons on why they chose Google G Suite to address their challenges:

- Investing in G Suite represents a bold transformation by providing cutting-edge collaboration tools to transform the way employees work. Growing organizations wanted to signal to employees that they were investing in the tools and resources that employees need to get work done. An integrated collaboration platform that was both easy to use and emphasized flexibility was a key requirement for this transformation. When coordinating between multiple stakeholders across multiple regions in a business environment, where instantaneous communication is increasingly the norm, the real-time collaboration tools included with G Suite Enterprise provided edge midmarket organizations with what they required to remain competitive. The director of IT infrastructure at a software company illustrates the value that G Suite provides: "Google Docs and the other Google apps we use for collaborating, all of the products within the G Suite set of tools, are just huge for our business. They are big, big contributors to our efficiency."
- Suite has built-in security and data controls. As cyberthreats continue to evolve, organizations wanted a holistic package designed to reduce security risks across all business processes and to protect sensitive data rather than relying on multiple platforms or outdated legacy systems. A director of IT infrastructure at a software company said: "We're very bullish on Google security, and we're deploying their products out of the box. Our security team really loves it. We love the built-in [features]. We love all the security you get from G Suite management. It even extends to the Pixelbooks and Chrome so our whole ecosystem is protected."
- teams to drive value for the business. G Suite's intuitive admin interface and its focus on user experience means that organizations can quickly onboard new users to the platform without large technical undertakings. This is a significant value add for high-growth organizations and ones with smaller IT departments. The IT architect at a property management firm remarked on the impact of the freed time G Suite afforded their company: "What we found with G Suite is, not only did we save all of this time through a central management platform, there are certain tasks that we never have to work on again, which has freed up time to take on bigger challenges, more productive challenges that drive value for our business."

"Email was two-thirds of our storage requirement for our entire enterprise system, far outweighing our ERP. [The] bottom line was that we knew it was taking up too many resources and we just wanted to get it off our system and in the cloud."

CIO, food and beverage



"G Suite will pay for itself in terms of all the collaboration tools that we get. The ability for people to work together and solve problems together with Google is worth it, in of itself."

Director of IT Infrastructure, software



"We converted one of our accounting teams over to Google Sheets completely. They have been on it for weeks now and we have had zero help requests, no requests for training, no requests for anything."

IT architect, property management



Centralization and control of data in Google Drive. As midmarket organizations grow, retaining control over their data is crucial to informing strategic business decisions and maintaining a strong security posture. One head of IT and security at a non-profit said, "Google is letting midmarkets have the kind of control over their data that previously only enterprises could have, and I think that's huge."

Key Results With Google G Suite

The interviews revealed that the investment in G Suite addressed the challenges interviewees were facing and provided additional benefits:

- organizations found that the benefits they realized from deploying G Suite improved and compounded as users became more comfortable with the tools and began embracing a new style of working. Efficiency gains for the IT team freed up resources to focus on solving inefficacies, automating processes, and tackling projects that were otherwise sidelined due to a lack of resources. Meanwhile, end users now have more time to focus on driving revenue rather than fighting with inefficient or outdated tools. An IT architect at a property management firm commented on the impact that G Suite has had on his employees, stating: "What we have found is G Suite makes working so much easier with so much less friction that we actually found people were working too much. We had to tell people on my team, 'do not work outside of business hours,' like stop it, because it's just too easy."
- > Frictionless collaboration tools improved end user and IT productivity. Google's collaboration tools, such as real-time collaboration in documents, Hangouts Meet for chat and video conferencing, and Drive for document storage and sharing, enabled enhanced productivity and flexibility for end users. The director of IT infrastructure at a software company claims: "G Suite will pay for itself in terms of the collaboration tools that we get. The ability for people to work together and solve problems together with Google is worth it, in and of itself."
 - G Suite's simple, intuitive administration tools reduced the IT overhead required to run organizations' IT processes through automated patching and updating, fewer IT tickets being sent in by users, and improved IT system visibility, which helps save time during audits. The head of the IT and security team at a non-profit commented on their team's experience: "We're now two people doing all of the IT work. I will say I don't think it would be possible for us to do the amount of work that we do with just two people if it wasn't for some of the tools that Google gives us."
- Improved security and protection against attacks. Organizations were able to centralize data security controls with G Suite, allowing IT security teams to operate more efficiently. The director of IT infrastructure at a software company speaks to the improved productivity experienced by their IT security team: "The security logging, auditing, and reporting that's available in G Suite Enterprise is really extensive. Our entire security department logs themselves in and pulls their own reports, and they also have other tools that they use with the G Suite API in order to collect raw logged data from Google events and to get a full picture of what's happening in our organization. That's really super helpful there."

"What we found with G Suite is, not only did we save all of this time through a central management platform, there are certain tasks that we never have to work on again, which has freed up time to take on bigger challenges, more productive challenges that drive value for our business."

IT architect, property management



"Google is letting midmarket organizations have the kind of control over their data that previously only enterprises could have, and I think that's huge."

Head of IT and security, non-profit



"People live in G Suite.

Everyone uses it every day.

It's probably their primary tool for everything that they're doing, from engineers to sales, to IT to marketing. It's one app that's ubiquitous."

Director of IT Infrastructure, software



Regarding the security that G Suite email provides, one IT architect in the property management industry said" "Google's tools are just best in class . . . Google's ability to deal with spam, to turn up and down security features. The BLP monitoring on email is just so good."

Capex and opex savings. Interviewed organizations were able to sunset software that G Suite's product suite rendered redundant, saving money on subscription costs across a range of tools including but not limited to: video chat solutions, spam filters, data storage solutions, and security tools.

G Suite's cloud-native architecture allowed interviewed organizations to reduce capital IT expenditures by eliminating the need to purchase hardware for their email and collaboration tools, shifting costs away from large capital investments towards a more predicable monthly operating expenditure model. One IT architect at a property management firm said: "Thinking back to how many IT guys it took to operate a non-G Suite shop versus a G Suite shop, I would guess that a 6:1 ratio is probably in the right ballpark. Your total costs are going to drop by probably 80% to 90% for the whole system."

"I'm 100% sure our risk of a data breach has gone down. I can say that I am certain that the staff who put everything in Google and are pure Google workers are signifyingly more secure than they were on our old system. And staff who are on Chromebooks, I don't even worry about them that much."

Head of IT and security, non-profit



Composite Organization

Based on the interviews, Forrester constructed a TEI framework, a composite company, and an associated ROI analysis that illustrates the areas financially affected. The composite organization is representative of the four companies that Forrester interviewed and is used to present the aggregate financial analysis in the next section. The composite organization that Forrester synthesized from the customer interviews has the following characteristics:

Description of composite. The growing midmarket organization based in North America employs 800 people with a 20% YoY revenue growth rate and a 10% YoY employee growth rate. Before its adoption of G Suite, the composite organization relied on on-premises storage for email services and subscribed to several cloud software-as-a-service (SaaS) solutions for video conferencing, chat, and data storage. Security systems were outdated, with poor data controls and decentralized platforms. A third-party spam filter was also being used as part of the business' cybersecurity portfolio. Onboarding new employees was a largely manual process during this time.

Deployment characteristics. The composite organization pursued an 85% adoption rate of G Suite in Year 1, while sunsetting several legacy platforms and cloud-based, SaaS subscriptions. By Year 2, the organization had achieved a 100% adoption rate and continued to sunset redundant software licenses when contracts expire. The firm continues to grow quickly through organic growth and acquisitions and fully integrates newly acquired organizations into its G Suite ecosystem.

"We're happy G Suite customers. We're expanding our use of Google products because we've been so happy with it. We're a success story with Google for sure."

Director of IT Infrastructure, software





Key assumptions:

- \$120M revenue
- 20% revenue growth
- 800 employees
- 10% employee growth



Analysis Of Benefits

QUANTIFIED BENEFIT DATA AS APPLIED TO THE COMPOSITE

Total Benefits									
REF.	BENEFIT	YEAR 1	YEAR 2	YEAR 3	TOTAL	PRESENT VALUE			
Atr	Additional bottom-line profit driven by G Suite	\$244,800	\$388,800	\$518,400	\$1,152,000	\$933,349			
Btr	Increased employee efficiency	\$915,205	\$1,394,032	\$1,811,971	\$4,121,208	\$3,345,458			
Ctr	IT efficiency gains	\$231,768	\$231,768	\$231,768	\$695,304	\$576,373			
Dtr	IT security team efficiency gains	\$102,544	\$102,544	\$102,544	\$307,632	\$255,012			
Etr	Reduced risk of data breach	\$134,663	\$134,663	\$134,663	\$403,988	\$334,886			
Ftr	Capex and opex savings	\$252,480	\$390,720	\$523,776	\$1,166,976	\$945,957			
	Total benefits (risk-adjusted)	\$1,881,460	\$2,642,527	\$3,323,121	\$7,847,108	\$6,391,035			

Additional Bottom-Line Profit Driven By G Suite

Adopting G Suite for the interviewed midmarket organizations represented a fundamental shift in work processes. G Suite enabled easy communication and collaboration across the business and for IT teams, it also significantly reduced the amount of work associated with maintenance, onboarding, and security tasks. A key result of these efficiency gains was the ability to reallocate IT workers to form a team tasked specifically with improving business processes, automating remedial tasks, and solving problems across business units.

Business users also experienced time savings related to G Suite's email and collaboration tools and were able to reallocate that time to focus on building stronger client relationships, driving additional revenue, and undertaking their own strategic projects that were otherwise stalled or stuck on a wish list.

The ability for organizations to complete these projects, streamline processes, and improve the experience for their customers and employees ultimately drives additional revenue. As organizations continue to evolve and grow with G Suite, the effects of these projects begin to compound as more workers are onboarded and exposed to the newly streamlined environment.

Based on the customer interviews, Forrester estimates for the composite organization:

- Total expected revenue in Year 1 with the legacy solution is \$120 million with a 20% growth rate YoY.
- ➤ G Suite drove an additional 2% growth in Year 1, compounding to 2.25% in Year 2 and 2.5% in Year 3.
- » Profit margin is 15%.

This benefit can vary due to uncertainty related to:

- Growth in revenue attributed to the G Suite transformation and initiatives enabled by moving to G Suite.
- Adoption rate.

The table above shows the total of all benefits across the areas listed below, as well as present values (PVs) discounted at 10%. Over three years, the composite organization expects risk-adjusted total benefits to have a PV of \$6.4 million.



Impact risk is the risk that the business or technology needs of the organization may not be met by the investment, resulting in lower overall total benefits. The greater the uncertainty, the wider the potential range of outcomes for benefit estimates.



Profit margin.

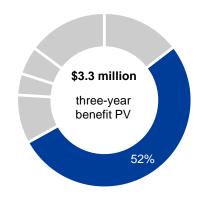
To account for these risks, Forrester adjusted this benefit downward by 20%, yielding an annual benefit ranging from \$244,000 to \$518,800, with a three-year, risk-adjusted total PV of \$933,349.

Additi	Additional Bottom-Line Profit Driven By G Suite: Calculation Table								
REF.	METRIC	CALC.	YEAR 1	YEAR 2	YEAR 3				
A1	Annual top-line revenue — legacy	20% YoY growth	\$120,000,000	\$144,000,000	\$172,800,000				
A2	G Suite adoption rate	Composite organization	85%	100%	100%				
А3	Additional growth in revenue due to G Suite	Composite organization	2.0%	2.25%	2.50%				
A4	Additional revenue — G Suite	A1*A2*A3	\$2,040,000	\$3,240,000	\$4,320,000				
A5	Profit margin	Composite organization	15%	15%	15%				
At	Additional bottom-line profit driven by G Suite	A4*A5	\$306,000	\$486,000	\$648,000				
	Risk adjustment	↓20%							
Atr	Additional bottom-line profit driven by G Suite (risk-adjusted)		\$244,800	\$388,800	\$518,400				

Increased Employee Efficiency

Interviewed organizations described the following benefits related to employee efficiency:

> Real-time editing and collaboration on documents, spreadsheets, and slide decks was the top efficiency benefit that interviewed organizations identified. Legacy systems lacked this capability altogether. Other email and collaboration tools, which organizations explored, claimed to have this ability, but upon testing they fell short of the seamless performance offered by G Suite. Organizations were able to identify specific projects and tasks that have seen significant efficiency gains due to G Suite, such as: 1) being able to prepare a monthly internal strategy document with inputs from over 30 different people or 2) collaborating on a slide deck in real time, rather than sending revisions back and forth. A director of IT infrastructure in the software industry said: "We use the collaboration function in Google Docs to track and record a lot of our main corporate goals. Every decision maker in the company is collaborating on a single worksheet that has a huge amount of information about our goals and our progress and what's happening in the company. In order to do this with some other software, you'd have to have a dedicated person to manage that worksheet."



Increased employee efficiency: 52% of total benefits

- Google Drive is another tool that organizations identified as driving efficiency across teams. Real-time access to company or team data from any device and location sped up delivery timelines and allowed executives and managers to add comments and feedback, staying connected to their teams while on the go. One organization used a Drive folder as the central location to manage a multimillion dollar construction project, granting access to consultants, project managers, construction crews, subcontractors, engineers, and facility managers to ensure that everyone was always in the loop and had the latest information about the project. A CIO in the food and beverage industry explained: "He [the project manager] was taking pictures of the site and recording observations and sharing everything with the team through his mobile device. It's going to streamline the project tremendously, but more importantly, it's going to minimize misconceptions and misunderstandings. He said it has already improved communication tremendously for all the parties involved."
- Mobile workers see even more benefits. For mobile workers, like the construction project manager mentioned above, real-time collaboration and access to data was not possible with legacy systems so these capabilities represent a significant improvement to the way that they work, and allow them to feel more connected to the entire business ecosystem.

Based on the customer interviews, Forrester estimates for the composite organization:

- Eight hundred (800) employees in Year 1, with a growth rate of 10% YoY.
- > Eighty percent (80%) of all employees are in highly collaborative roles.
- Ten percent (10%) of all employees are highly mobile, spending one or fewer days per week in the office (these employees are not included in the "highly collaborative" category).
- The adoption rate for G Suite is 85% in Year 1, climbing to 100% in Year 2.
- Productivity gains increase YoY as the size of the ecosystem grows, and as employees grow more familiar and proficient with G Suite and its tools.
- Average hourly fully burdened salary is \$35 across the organization.
- > Employees allocate 40% of the time saved to value-added tasks.

This benefit can vary due to uncertainty related to:

- > The number of employees and their roles.
- Adoption rate.
- > Improvements in productivity.
- > The productivity capture of time saved for employees.

To account for these risks, Forrester adjusted this benefit downward by 15%, yielding an annual benefit ranging from \$915,205 to \$1.8 million, with a three-year, risk-adjusted total PV of \$3.3 million.

"G Suite is great for enabling people to work mobile and remote. I use my phone and I know lots of people in my team, and other teams, use their phones for Google Meet, for Google Docs, and definitely for mail. We're not going to build and generate a large document on your phone because, who would want to do that? But making changes, updates, and real-time collaboration can all be done on the phone. It all works great."

Director of IT Infrastructure, software

"We're able to build Sheets in real time to build these models, the whole team participating all around the country. And it's so fast, the ground you can cover, because you don't have to go back and forth on revisions, you don't have the traditional: I'll do my part, then you have to look at it, interpret it, decide what you think, [and] send it back to me."

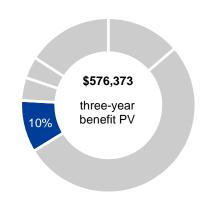
Director of IT, property management



Increa	sed Employee Efficiency: Calculation Ta	ble			
REF.	METRIC	CALC.	YEAR 1	YEAR 2	YEAR 3
B1	Total number of employees	Composite organization	800	880	968
B2	Percent highly collaborative workers	Composite organization	80%	80%	80%
В3	Percent highly mobile workers	Composite organization	10%	10%	10%
B4	G Suite adoption rate	A2	85%	100%	100%
B5	Time saved for highly collaborative workers: real-time collaboration & mobility (weekly hours)	Composite organization	1.75	2.00	2.25
В6	Subtotal — highly collaborative workers: total real-time collaboration and mobility hours saved	((B1*B2- (B1*B3))*B4*B5*52	43,316	64,064	79,279
B7	Time saved for mobile workers: mobility & real-time collaboration benefit (hours/week)	Composite organization	3.50	4.00	4.50
В8	Subtotal — mobile workforce: total real-time collaboration and mobility hours saved	B1*B3*B4*B7*52	12,376	18,304	22,651
B9	Reduced number and duration of meetings, highly collaborative workers (weekly hours)	Composite organization	0.50	0.65	0.75
B10	Improved availability and reduced downtime from updates, highly collaborative workers (weekly hours)	Composite organization	0.25	0.30	0.50
B11	Subtotal — highly collaborative workers: meeting efficiency and downtime reductions	B1*B2*B4*(B9+B10)*52	21,216	34,778	50,336
B12	Average salary, fully burdened (hourly)	(55K*1.35)/2,080	\$35	\$35	\$35
B13	Total hours saved with G Suite	B6+B8+B11	76,908	117,146	152,266
B14	Productivity capture	Forrester assumption	40%	40%	40%
B15	Total annual increased productive hours	B13*B14	30,763	46,858	60,907
Bt	Increased employee efficiency	B15*B12	\$1,076,712	\$1,640,038	\$2,131,730
	Risk adjustment	↓15%			
Btr	Increased employee efficiency (risk-adjusted)		\$915,205	\$1,394,032	\$1,811,971

IT Efficiency Gains

Interviewed organizations were able to significantly reduce the amount of maintenance effort associated with their email and collaboration tools by moving to G Suite. Eliminating on-premises infrastructure saves both time and money for the IT team, and the fact that G Suite's tools are all fully integrated and managed from a single admin console reduces complexity, improves visibility of the environment, and reduces the labor involved with maintenance, updates and patching activities, and troubleshooting issues.



IT efficiency gains: 10% of total benefits



- Suite's integrated platform reduces the time and effort associated with internal IT audits. Before G Suite, most interviewed organizations tried to perform one annual audit on their IT stack, but even that cadence was challenging to meet. An IT manager in the property management industry explained: "With this ecosystem [G Suite], we can actually trivially do quarterly audits of our entire IT stack. At our scale, there are very few companies that I have seen that could even manage an annual audit. A big reason for that is because of Google's integrations, everything is eventually hooked back into Google one way or the other."
- Automation also played a key role in realizing efficiency gains for the IT team. Organizations were able to automate processes across the business, including internal auditing and onboarding and provisioning. This benefit is further explored in the Unquantified Benefits section further below.

Based on the customer interviews, Forrester estimates for the composite organization:

- The IT team was able to reallocate one FTE to focus on higher-value initiatives due to the reduced maintenance effort associated with G Suite.
- The IT team was able to reallocate an additional FTE to focus on higher-value initiatives due to the reduced effort in auditing, report generation, and through efficiencies created by improved visibility and search functions.
- On average, 280 hours are annually required for update and patching activities with the legacy solutions, which includes updates and testing efforts associated with periodic major updates. With G Suite, these activities are no longer necessary.
- Fully burdened hourly salary for IT administrators is \$58.

This benefit can vary due to uncertainty related to:

- > Required maintenance efforts for email and collaboration tools.
- > Required effort for internal audits and reporting.
- Required effort for updates and patching activities.
- Fully burdened salary.

To account for these risks, Forrester adjusted this benefit downward by 10%, yielding an annual benefit ranging of \$231,768, with a three-year, risk-adjusted total PV of \$576,373.

"We're now two people. I will say that I don't think it would be possible for us to do the amount of work that we do with just two people if it wasn't for some of the tools that Google gives us."

Head of IT and security, non-profit



Two FTEs are reallocated to focus on tasks that add value and generate revenue for the business.



IT Effic	ciency Gains: Calculation Table				
REF.	METRIC	CALC.	YEAR 1	YEAR 2	YEAR 3
C1	Reduced maintenance effort for email & collaboration tools (FTE)	Composite organization	1	1	1
C2	Internal audit & reporting, improved visibility, search and integrations, reduced effort (FTE)	Composite organization	1	1	1
C3	Subtotal — IT efficiency gains (hours)	(C1+C2)*2,080	4,160	4,160	4,160
C4	Number of hours on update and patching activities	Composite organization	280	280	280
C5	IT administrator fully burdened salary (hourly)	Composite organization	\$58	\$58	\$58
Ct	IT efficiency gains	(C3+C4)*C5	\$257,520	\$257,520	\$257,520
	Risk adjustment	↓10%			
Ctr	IT efficiency gains (risk-adjusted)		\$231,768	\$231,768	\$231,768

IT Security Team Efficiency Gains

G Suite provides a host of native security tools and features that are all fully integrated and supported by the platform, eliminating the use of disconnected or bolt-on security solutions. Interviewed organizations noted that with G Suite, they were able to reduce the time and effort associated with IT security activities while still improving the overall security posture of their organization. A CIO in the food and beverage industry said: "There is much better visibility with Google's admin console. Historically, if a person had an issue through email, it would take us hours to trace down the issue and resolve it. Now, we can do it within minutes."

Interviewed organizations also noted that the simplicity of G Suite's environment allows more junior IT staff to perform functions and resolve issues that would have been too complex in the legacy environment. A CIO in the food and beverage industry said: "Before, with the complexity of our previous solution, me and my senior admin were the only two people that knew what to do and where to go when there was an issue. Now, with G Suite, anyone on my team can do it. It's much easier to manage and has freed up time for all of us."

Based on the customer interviews, Forrester estimates for the composite organization:

- The IT security team is able to reallocate one FTE to focus on highervalue tasks due to the efficiencies enabled by G Suite's security tools.
- Average fully burdened IT administrator salary is \$120,640, consistent with the \$58 per hour used above.

This benefit can vary due to uncertainty related to:

- > Efficiency gains related to IT security.
- Annual fully burdened salary.

To account for these risks, Forrester adjusted this benefit downward by 15%, yielding an annual benefit ranging of \$102,544, with a three-year, risk-adjusted total PV of \$255,012.



IT security team efficiency gains: 4% of total benefits



Reallocate 1 FTE to focus on value-driving projects.

IT Sec	IT Security Team Efficiency Gains: Calculation Table								
REF.	METRIC	CALC.	YEAR 1	YEAR 2	YEAR 3				
D1	Efficiency from G Suite (clarity and relevance of alerts, ability for anyone on the team to handle any ticket, audit logs, better control) (FTE)	Composite	1	1	1				
D2	IT security admin fully burdened salary	C5*2,080	\$120,640	\$120,640	\$120,640				
Dt	IT Security team efficiency gains	D1*D2	\$120,640	\$120,640	\$120,640				
	Risk adjustment	↓15%							
Dtr	IT Security team efficiency gains (risk-adjusted)		\$102,544	\$102,544	\$102,544				

Reduced Risk Of Data Breach

A key driver for the investment in G Suite for interviewed organizations was the security improvements enabled by having a fully integrated security stack for collaboration tools and email at no additional cost. Organizations struggled with the previous security system and tools that were inadequate and not well coordinated, exposing them to unnecessary risk and generating manual, time-consuming labor for the IT security team. A head of IT and security at a non-profit said: "The real selling point for Google, for me, is that it has allowed us to gain better control over our data, which has allowed us to improve our security posture and gain visibility into where our data is going and what the staff are doing online. These were capabilities that we did not have before that are extremely important because we have been targeted by bad actors in the past."

Organizations also noted that they were comforted by the fact that Google now managed all of their IT infrastructure related to email and collaboration tools, so their data was afforded the same protections as the rest of Google's network, i.e., far better protection than the organizations could ever provide themselves.

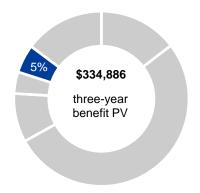
Based on the customer interviews, Forrester estimates for the composite organization:

- A large data breach for a midsized organization is defined as an incident involving 10,000 compromised records or more.
- > The average cost of a customer record data breach is \$150 per record.
- The likelihood of a customer record data breach was 15% for the legacy IT environment annually. Seventy percent of this risk is attributed to the legacy email and collaboration environment, while 30% is attributed to the rest of the IT environment.
- G Suite improves the security of the email and collaboration environment by 95% (the actual improvement may be higher depending on an organization's specific IT environment and integrations into Google).

This benefit can vary due to uncertainty related to:

- Number of customer records at risk.
- > Cost per record lost during a data breach incident.
- Likelihood of a data breach incident.

To account for these risks, Forrester adjusted this benefit downward by 10%, yielding an annual benefit of \$149,625, with a three-year,



Reduced risk of data breach: 5% of total benefits



Reduced risk of a data breach through email or collaboration tools by 95%.



risk-adjusted total PV of \$334,886.

Reduc	Reduced Risk Of Data Breach: Calculation Table								
REF.	METRIC	CALC.	YEAR 1	YEAR 2	YEAR 3				
E1	Number of records at risk for large data breach	Composite organization	10,000	10,000	10,000				
E2	Cost per record	Composite organization	\$150	\$150	\$150				
E3	Cost per data breach	E1*E2	\$1,500,000	\$1,500,000	\$1,500,000				
E4	Likelihood of a data breach (70% attributed to legacy email and collaboration suite, 30% attributed to rest of IT environment)	Composite organization	15%	15%	15%				
E5	Expected value of data breach, legacy	E3*E4	\$225,000	\$225,000	\$225,000				
E6	Reduction in risk of data breach with G Suite	Composite organization	95%	95%	95%				
Et	Reduced risk of data breach	(E5*70%)*E6	\$149,625	\$149,625	\$149,625				
	Risk adjustment	↓10%							
Etr	Reduced risk of data breach (risk-adjusted)		\$134,663	\$134,663	\$134,663				

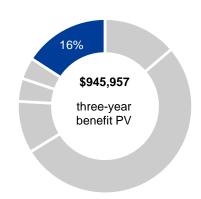
Capex And Opex Savings

Interviewed organizations noted that they saved on both capital and operating expenditures by moving to G Suite. Additionally, the elimination of on-premises infrastructure shifted costs away from a capex model and into an opex model with organizations paying monthly for their IT infrastructure usage. These savings were realized in areas such as:

- » Retired servers.
- Savings associated with moving from traditional hosting to cloud services.
- Reduced costs and labor associated with server hardware and maintenance.
- Reduced legacy IT software license costs from sunsetting third-party tools and software:
 - · Spam filter.
 - Content management and data storage platforms.
 - · Collaboration solutions.
 - Meeting and calendaring solutions.
 - · Mobile device management (MDM).

Based on the customer interviews, Forrester estimates for the composite organization:

- > A 35% reduction in the number of servers needed.
- An annual amortized capital and maintenance cost of \$2,000 per server.
- A 10% reduction of corporate travel spending totaling \$80,000 annually.
- ➤ A reduction of legacy software licenses of \$163,200 in Year 1, which increases in Years 2 and 3 as more legacy solutions are sunset.



Capex and opex savings: 16% of total benefits



Reduce amount of IT infrastructure and switch costs from capex to opex with G Suite.

This benefit can vary due to uncertainty related to:

- Total reduction in and cost of servers.
- > Reduction in corporate travel.
- > Reduction in legacy software licenses.

To account for these risks, Forrester adjusted this benefit downward by 10%, yielding an annual benefit ranging from \$252,480 to \$523,776, with a three-year, risk-adjusted total PV of \$945,957 million.

Capex	And Opex Savings: Calculation Table				
REF.	METRIC	CALC.	YEAR 1	YEAR 2	YEAR 3
F1	Number of servers	Composite organization	53	53	53
F2	Reduction in servers	Composite organization	35%	35%	35%
F3	Amortized annual cost per server	Composite organization	\$2,000	\$2,000	\$2,000
F4	Reduction in corporate travel	Composite organization	\$80,000	\$80,000	\$80,000
F5	Avoided legacy software licenses — spam filter, storage/archiving, calendar/collaboration, email	Composite organization	\$163,200	\$316,800	\$464,640
Ft	Capex and opex savings	(F1*F2*F3)+F4+F5	\$280,533	\$434,133	\$581,973
	Risk adjustment	↓10%			
Ftr	Capex and opex savings (risk-adjusted)		\$252,480	\$390,720	\$523,776

Unquantified Benefits

While there were strong and quantifiable benefits the interviewed organizations observed by using Google G Suite, there were significant qualitative benefits experienced as well. These could potentially be quantified in a financial analysis if given the appropriate data and metrics.

- Automation, enabled by G Suite and the Google ecosystem, is a major driver behind many of the benefits outlined in this study. A head of IT and security at a non-profit said: "The two primary selling points of G Suite, in my mind, are what it lets you do with security for the cost, and the fact that it enables a huge amount of automation that would be much harder to pull off with a different solution. The automation that Google has enabled us to do is the reason that we could have only two people manage the environment."
 - Organizations described efficiencies related to automating employee onboarding and provisioning tasks. A director of T infrastructure in the software industry said: "We use the Google Admin tool to develop all kinds of scripts to help us with onboarding employees. We're using Google to automate employee onboarding by assigning them to different groups and mail groups, and getting their account set up."

An IT architect in property management explained the benefits of automated onboarding, "Whether we're migrating a company that's got 10 users or 100 users into our



G Suite enables automation throughout the organization.

organization, it's going to take about the same amount of time and effort."

- One organization was able to build automations into Google Chat that integrate with its IT engineers' incident management procedures. A director of IT infrastructure in the software industry explained: "We do incident management with Google Chat. We have automations that will create chatrooms on the fly, and add people to them on the fly and then send alerts. It's heavy, it's not just people chatting. There is actually automation going on. It's a critical tool in our environment for engineers and our site reliability engineering team."
- Additional benefits stemming from automation may include: reduced onboarding costs and reduced costs associated with mergers and acquisitions among others.

Flexibility

The value of flexibility is clearly unique to each customer, and the measure of its value varies from organization to organization. There are multiple scenarios in which a customer might choose to implement G Suite and later realize additional uses and business opportunities, including:

Soogle's hardware ecosystem. Interviewed organizations were taking advantage of many of Google's hardware products, touting the ease of integration and device management as well as the high performance of the hardware. Organizations are leveraging: Chromebooks and Pixelbooks, Google Pixel phones, Google Jamboards, and Google conference room hardware. Each organization mentioned that they plan to increase the size of its hardware deployment in the next 12 months.

An IT architect in the property management industry is using Google hardware in all of its conference rooms across the country and said: "The telepresence is just so important. If we had to build this ourselves with just what we have today, we would need another four or five guys on the IT team working on it full time and [we'd] have to draw a couple million dollars on it each year in hardware. I can't even imagine going back to other tools anymore."

Soogle's product and development ecosystem. After moving to G Suite, organizations can take full advantage of the other products offered in Google's ecosystem to realize additional benefits from their email and collaboration tools, as well as from Google's product ecosystem. Developers can leverage Google Cloud Platform to develop native apps and automate processes. Analysts can leverage BigQuery and other analytics tools to help understand customers better and inform strategy decisions.

Flexibility would also be quantified when evaluated as part of a specific project (described in more detail in Appendix A).

"The two primary selling points of G Suite, in my mind, are what it lets you do with security for the cost, and the fact that it enables a huge amount of automation that would be much harder to pull off with a different solution. The automation that Google has enabled us to do is the reason that we could have only two people manage the environment."

Head of IT and security, non-profit

"This is why we're purchasing ecosystem instead of a product, because you're buying into a way of doing business not just a solution, and it touches everything."

IT architect, property management

Flexibility, as defined by TEI, represents an investment in additional capacity or capability that could be turned into business benefit for a future additional investment. This provides an organization with the "right" or the ability to engage in future initiatives but not the obligation to do so.



Analysis Of Costs

QUANTIFIED COST DATA AS APPLIED TO THE COMPOSITE

Total Costs								
REF.	COST	INITIAL	YEAR 1	YEAR 2	YEAR 3	TOTAL	PRESENT VALUE	
Gtr	Subscription costs	\$0	\$214,200	\$277,200	\$304,920	\$796,320	\$652,909	
Htr	Implementation and ongoing support	\$289,408	\$89,586	\$89,586	\$89,586	\$558,166	\$512,195	
	Total costs (risk-adjusted)	\$289,408	\$303,786	\$366,786	\$394,506	\$1,354,486	\$1,165,104	

Subscription Costs

Google's G Suite for Enterprise includes all of the same applications, security, and management features as G Suite for Business, with the following additional products and features:

- > Hangouts Meet video and voice conferencing for up to 250 people.
- > Cloud Search smart search within and outside of G Suite.
- > Improved security and admin controls:
 - · Security center for G Suite.
 - Data loss prevention (DLP) for Gmail.
 - DLP for Google Drive.
 - Hosted S/MIME for Gmail.
 - · Integrate Gmail with compliant third-party archiving tools.
 - Enterprise-grade access control with security key enforcement.
 - · Gmail log analysis in BigQuery.
- Google Cloud Identity a unified IAM/EEM platform.
- > Context aware access for endpoint management.

Based on the customer interviews, Forrester estimates for the composite organization:

An annual subscription cost of \$300 per user for G Suite enterprise.

This cost can vary due to uncertainty related to subscription costs and negotiated rates.

To account for these risks, Forrester adjusted this cost upward by 5%, yielding an annual cost ranging from \$214,200 to \$277,200, with a three-year, risk-adjusted total PV of \$652,909.



G Suite Enterprise license cost \$25 per month per employee.

The table above shows the total of all costs across the areas listed below, as

discounted at 10%. Over three years, the composite organization expects

risk-adjusted total costs to have a PV

well as present values (PVs)

of \$1.17 million.

Subsc	Subscription Costs: Calculation Table									
REF.	METRIC	CALC.	INITIAL	YEAR 1	YEAR 2	YEAR 3				
G1	Number of users	B1 * B4		680	880	968				
G2	Annual G Suite price per user	Composite organization		\$300	\$300	\$300				
Gt	Subscription costs	G1*G2	\$0	\$204,000	\$264,000	\$290,400				
	Risk adjustment	↑5%								
Gtr	Subscription costs (risk-adjusted)		\$0	\$214,200	\$277,200	\$304,920				

Implementation And Ongoing Support

Interviewed organizations described the following costs related to implementation and ongoing support:

- > Full time staff required for planning and implementation activities.
- Professional services required for implementation and support.
- > Required training for employees migrating from the legacy system.
- Labor associated with ongoing change management, support and G Suite initiatives.

Based on the customer interviews, Forrester estimates for the composite organization:

- One full time IT administrator dedicated to planning and implementation for two months.
- Professional (partner) services required for implementation totaling \$100,000 and ongoing support of \$25,000 annually.
- Four hours of training per employee migrating from the legacy solution to G Suite. Training includes Gmail, Docs, Sheets and Slides.
- An IT administrator dedicating half of its time to ongoing change management and support of G Suite initiatives.

This cost can vary due to uncertainty related to:

- > Length and effort of implementation.
- > Required professional services and training.

To account for these risks, Forrester adjusted this cost upward by 5%, yielding an annual cost ranging from \$89,586 to \$289,408, with a three-year risk-adjusted total PV of \$512,195.

Implementation risk is the risk that a proposed investment may deviate from the original or expected requirements, resulting in higher costs than anticipated. The greater the uncertainty, the wider the potential range of outcomes for cost estimates.



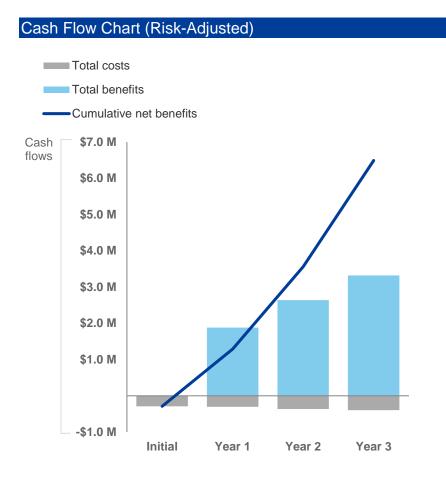




Impler	nentation And Ongoing Support: Calcul	ation Table				
REF.	METRIC	CALC.	INITIAL	YEAR 1	YEAR 2	YEAR 3
H1	Number of internal FTEs for implementation	Composite organization	1			
H2	Fully burdened IT salary	C5*2,080	\$120,640	\$120,640	\$120,640	\$120,640
НЗ	Length of implementation (months)	Composite organization	2			
H4	Professional services	Composite organization	\$100,000	\$25,000	\$25,000	\$25,000
H5	G Suite Adoption – Year 1	B1*B4	680			
H6	Hourly fully burdened salary (company average)	B12	\$35	\$35	\$35	\$35
H7	Training time per employee (hours)	Composite organization	4			
Н8	Number of internal FTEs for maintenance, ongoing change management, and support	Composite organization		0.5	0.5	0.5
Ht	Implementation and ongoing support	(H1*H2*H3/12)+ H4+(H5*H6*H7)+ (H8*H2)	\$275,627	\$85,320	\$85,320	\$85,320
	Risk adjustment	↑5%				
Htr	Implementation and ongoing support (risk-adjusted)		\$289,408	\$89,586	\$89,586	\$89,586

Financial Summary

CONSOLIDATED THREE-YEAR RISK-ADJUSTED METRICS



The financial results calculated in the Benefits and Costs sections can be used to determine the ROI, NPV, and payback period for the composite organization's investment. Forrester assumes a yearly discount rate of 10% for this analysis.



These risk-adjusted ROI, NPV, and payback period values are determined by applying risk-adjustment factors to the unadjusted results in each Benefit and Cost section.

Cash Flow Analysis (Risk-Adjusted)						
	INITIAL	YEAR 1	YEAR 2	YEAR 3	TOTAL	PRESENT VALUE
Total costs	(\$289,408)	(\$303,786)	(\$366,786)	(\$394,506)	(\$1,354,486)	(\$1,165,104)
Total benefits	\$0	\$1,881,460	\$2,642,527	\$3,323,121	\$7,847,108	\$6,391,035
Net benefits	(\$289,408)	\$1,577,674	\$2,275,741	\$2,928,615	\$6,492,622	\$5,225,931
ROI						449%
Payback period						<6 months

Google G Suite: Overview

The following information is provided by Google. Forrester has not validated any claims and does not endorse Google or its offerings.



G Suite reimagines how businesses work by powering teams to be faster, smarter, and more collaborative than ever before.



The pace of change is accelerating, and your business needs to be able to adapt to innovate and succeed. To rapidly change and innovate, your team needs tools that enable them - not hinder them.

G Suite is a set of cloud-based productivity apps, including Gmail, Docs, Drive, Calendar, and Meet, that changes how businesses work. G Suite drives not only a technological change, but a cultural one where people work faster, smarter, and more collaboratively than ever before.



Make it fast

With improved speed and focus, businesses can spend more time on impactful work to stay ahead of the competition.



Make it smart

Teams that harness the power of their organization's data make confident, wellinformed decisions that drive greater business impact.



Make it together

This dynamic collaboration breaks down silos so that everyone can contribute, which brings out the best ideas to make outcomes stronger.

G Suite M L 200

"With G Suite, we can collaborate and communicate with all of our stakeholders—both in real time and in a highly secure environment—to create meaningful impact at scale"

Jo-ann Olsovsky, EVP & CIO, Salesforce



Working faster, smarter, and more collaboratively leads to significant value impact.

Revenue growth 1.5% Increase in revenue driven by G Suite*

Employee efficiency 171 hrs saved per user per year. Equal to -21 days per user per year*

Risk mitigation Reduced the risk of a data breach by over 95%*

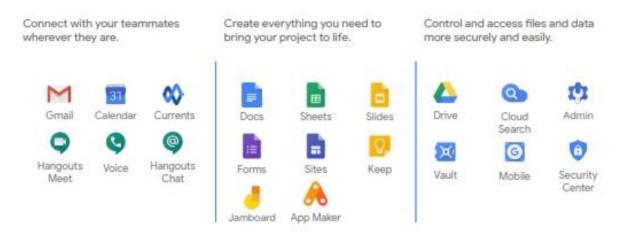
IT cost savings 20% reduction of on-demand tech support*

331% ROI Driven by G Suite

Data protection you can trust and tailor.

With G Suite, you can take advantage of the same secure-by-design infrastructure, built-in protection, and global network that Google uses to protect your information, identities, applications, and devices. Admins can streamline authentication, asset protection, and operational control - all in a single dashboard.

Everything you need to change how your teams work.



To learn more contact your Google Cloud account team or visit gsuite.google.com.



Appendix A: Total Economic Impact

Total Economic Impact is a methodology developed by Forrester Research that enhances a company's technology decision-making processes and assists vendors in communicating the value proposition of their products and services to clients. The TEI methodology helps companies demonstrate, justify, and realize the tangible value of IT initiatives to both senior management and other key business stakeholders.

Total Economic Impact Approach



Benefits represent the value delivered to the business by the product. The TEI methodology places equal weight on the measure of benefits and the measure of costs, allowing for a full examination of the effect of the technology on the entire organization.



Costs consider all expenses necessary to deliver the proposed value, or benefits, of the product. The cost category within TEI captures incremental costs over the existing environment for ongoing costs associated with the solution.



Flexibility represents the strategic value that can be obtained for some future additional investment building on top of the initial investment already made. Having the ability to capture that benefit has a PV that can be estimated.



Risks measure the uncertainty of benefit and cost estimates given: 1) the likelihood that estimates will meet original projections and 2) the likelihood that estimates will be tracked over time. TEI risk factors are based on "triangular distribution."

The initial investment column contains costs incurred at "time 0" or at the beginning of Year 1 that are not discounted. All other cash flows are discounted using the discount rate at the end of the year. PV calculations are calculated for each total cost and benefit estimate. NPV calculations in the summary tables are the sum of the initial investment and the discounted cash flows in each year. Sums and present value calculations of the Total Benefits, Total Costs, and Cash Flow tables may not exactly add up, as some rounding may occur.

Present value (PV)

The present or current value of (discounted) cost and benefit estimates given at an interest rate (the discount rate). The PV of costs and benefits feed into the total NPV of cash flows.



Net present value (NPV)

The present or current value of (discounted) future net cash flows given an interest rate (the discount rate). A positive project NPV normally indicates that the investment should be made, unless other projects have higher NPVs.



Return on investment (ROI)

A project's expected return in percentage terms. ROI is calculated by dividing net benefits (benefits less costs) by costs.



Discount rate

The interest rate used in cash flow analysis to take into account the time value of money. Organizations typically use discount rates between 8% and 16%.



Payback period

The breakeven point for an investment. This is the point in time at which net benefits (benefits minus costs) equal initial investment or cost.

Appendix B: Endnotes

¹ Source: For the sake of this study, midmarket organizations are defined as organizations with between 500 and 3,000 full-time equivalent (FTE) workers.