

Bowness Paddling Instructor

Pay Rate: \$21-\$25 per hour depending on certifications

Duration of Employment: April through October 2025

A. NATURE & SCOPE

The Outdoor Centre is looking for staff to lead paddling programs at Bowness Park for the 2025 season. Programs include experiential and introductory lessons for school and other youth groups in canoeing and recreational kayaking. Programs are mostly weekday mornings and afternoons, with occasional evening and weekend shifts available. Consistent work is available daytimes in the months of May, June, and September for staff with broad availability, but part-time, on-call work is available throughout the season. The Outdoor Centre provides permits and insurance as well as training and risk management policies and procedures to ensure a safe environment for participants and instructors. Mentorship and further training opportunities are available for instructors interested in growing their instructional and leadership skills and qualifications in paddling and/or other outdoor recreational activities. Successful hires will report to the Custom Paddling Program Coordinator.

B. CHARACTERISTIC DUTIES AND RESPONSIBILITIES

- Lead canoeing and/or kayaking activities in a waterfront environment
- Enjoy working with youth in an active and dynamic environment
- Implement lesson plans for a variety of ages and skill levels
- Provide quality care, fun, and supervision to all participants
- Provide first aid treatment when necessary and document care in accordance with Outdoor Centre emergency procedures
- Abide by the Outdoor Centre's policies and procedures
- Take part in staff training/orientation in late April
- Sign up for work based on availability – programming includes school groups during the day and assorted youth and/or adult groups on evenings and weekends.

C. QUALIFICATIONS

- Experience paddling canoes and/or kayaks in flatwater/lake environments
- Instructional or leadership experience in paddling or other outdoor activities preferred
- Current Intermediate (Standard) First Aid & CPR certification
- Current or ability to obtain Police Information Check including Vulnerable Sector Search
- Paddling instructor certification such as Canoe/Kayak Waterfront Instructor or higher is an asset.
- Willingness to learn and further develop instructional skills and qualifications

Apply by 1 March for best summer 2025 availability, but hiring for on-call work will continue as long as positions are available. Successful candidates will be contacted for an interview.

Note: Hiring will commence in late January 2025. Applications received prior will be saved and reviewed in January.

Please submit resume to Rachel at ocprograms@ucalgary.ca