



WE'RE HIRING

paddling Instructor/Guide

Pay Rate: \$25.00-\$30.00 per hour

Duration of Employment: April through October 2025

A. NATURE & SCOPE

The Outdoor Centre is looking for instructors to teach canoeing, whitewater kayaking, rafting and/or stand-up paddleboarding for upcoming seasons. Programs include instructional lessons for youth and adults on various lakes and rivers in Calgary and surrounding area, as well as guided canoe trips across Alberta and Western Canada. Instructors can expect to have consistent part-time work from late April to mid-October. On-call positions are also available. The Outdoor Centre provides permits and insurance as well as training and risk management policies and procedures to ensure a safe environment for participants and instructors. Instructors will report to the Paddling Program Coordinator.

B. CHARACTERISTIC DUTIES AND RESPONSIBILITIES

- Enjoy working with youth and adults in an active and dynamic environment
- Create and implement lesson plans for a variety of ages and skill levels
- Provide quality care, fun, and supervision to all participants
- Provide first aid treatment when necessary and document care in accordance with Outdoor Centre emergency procedures
- Take part in staff training/orientation in late April
- Abide by the Outdoor Centre's policies and procedures
- Sign up for work based on availability – programming includes school groups during the day and adult programs on evenings and weekends.

C. QUALIFICATIONS

- Applicants should have knowledge, experience and certifications in their respective disciplines.
- A paddling instructor certification (typically but not limited to Paddle Canada or Canoe Kayak Canada) is required for the level of water paddling i.e. flatwater, Class II moving water, etc.
- Experience and/or educational training in delivering paddle programs is an asset.
- Valid (or registered in) Intermediate (Standard) First Aid & CPR for working in city-programs or 40-hour Wilderness First Aid for out-of-city programs.
- Police Information Check including Vulnerable Sector Search required for some programs.

Apply by 1 April for best summer availability, but hiring for on-call work will continue through the season. Successful candidates will be contacted for an interview.

Please submit resume to Chris at ocprograms@ucalgary.ca