

## *Founders Advice*

**WHAT  
ARE SOME  
OF YOUR KEY  
SUCCESS  
HABITS ?**

Hari Menon, Co-Founder, Big Basket



Swipe



**Trust and Respect - This is really important for me. I, almost blindly, trust and respect people.**

**I simply cannot micro-manage.**

**This leads to my leadership style - Give a long rope to people. They use it to either climb up or tie a noose around their neck.**

*Hari Menon*

**Integrity - I just have to be very truthful.**

**If I don't know something, I am the first one to say so. If I goofed up, I am the first to accept. Being Mr.Right just doesn't gel with me.**

**Accepting failure is part of my DNA.**

**Humility - I don't remember the last time that I took credit for something.**

**Transparency - What you see is what you get. I just can't put up a facade. I am what I am.**

**Learn from people who inspire you  
(Steve Jobs, Dr. E.Sreedharan).**

**Steve Jobs once said “Hire people  
who are better than you.”**

**This is just what I try and do.**

**Be very organised and disciplined.**

**While I was studying at BITS, Pilani, I realised that I had OCD.**

**Instead of worrying about it, I chose to use it to my advantage. And that helped me get very organised and very disciplined.**

**I realised early that the devil is in the details.**

**Take risks and be passionate.**

**I think I've just got used to taking risks now, and passion is what drives me.**

**The day I lose passion in what I do, I give up.**



**Listening - I am a very keen listener.**

**I just feel comfortable listening to people. And people around me love it.**