

Here's why ↓

View our multi year story of sustainability leadership in our <u>milestones</u> document View our annual sustainability performance in our 23rd annual <u>Sustainable Impact Report</u>

HUMAN RIGHTS

- Ranked 5th out of 60 companies in the Know The Chain's <u>ICT Benchmark</u> in 2022. A tool for companies to understand and address forced labor within their supply chains.
- HP offers employees 4 hours of paid volunteer time per month, dollars for doers, donation cash matching of up to \$10,000 USD per year. HP employees volunteered 296k hours in 2023, reaching over one million hours since 2016.
- HP has been recognized for the 5th time on the <u>"World's Most Ethical Companies"</u> list by the Ethisphere Institute.
- HP has the world's most secure printers and PCs^{1,2}

DIGITAL EQUITY

- <u>HP LIFE</u> offers over 30 free skills-training courses in 8 languages, enrolling 731k users since 2016.
- Developed <u>partnerships</u> with various Canadian NGOs, that deliver digital equity to improve access to healthcare, education and economic opportunity for marginalized groups.
- The HP Digital Equity Accelerator supports HP's goal
 of advancing digital equity for 150 million people by
 2030. It has empowered 17 nonprofits, reaching over
 8.1 million people, each receiving \$200,000 USD in
 grants and HP technology. Participants undergo a 6month program with intensive training, mentorship,
 and technical consultations.

SUSTAINABLE IMPACT

- Ranked 7th as one of Canada's 2024 <u>Top 10 International Corporate Citizens</u> by Corporate Knights for the 10th year in a row. The only print company on the list.
- Listed on Corporate Knights <u>2024 Global 100</u> Most Sustainable Corporations for the 10th year in a row.
- Listed on Corporate Knights <u>Clean200</u> Companies in 2024, a list of the world's 200 largest companies ranked by their clean revenues.



CLIMATE ACTION

- Listed on Canada's Greenest Employers <u>list</u> in 2024 for the <u>17th year in a row</u>, the only PC vendor on the list.
- 2024
 CANADA'S
 GREENEST
 EMPLOYERS
- HP <u>Planet Partners Program</u> has recycled 1 billion+ HP print cartridges as of December 31st, 2022.
- Canada's Clean 50: Only tech company with 2 <u>Clean 16</u> awards for sustainability leadership and 4 Clean 50 Top Project awards.
- First tech company globally to disclose full <u>carbon footprint</u> including Scope 3 emissions, independently <u>audited and verified</u>.
- Most comprehensive <u>environmental</u> <u>education program</u> in Canada's tech industry that spans from kindergarten through higher education, and to Channel Partners and their employees.

- HP has used <u>2,305 tonnes of ocean-bound plastic</u> in its products since 2016.
- Among the first 10% of companies with GHG emissions reduction goals approved by the <u>Science Based</u> Targets Initiative.
- Only tech company to receive Triple A rankings for ambition, transparency, and performance by CDP in Climate Change, Water Security, and Forests in 2023 (one of only 11 companies worldwide out of over 23,000). Listed on CDP's Supplier Engagement rating list.
- <u>1 Billion+ pounds of recycled materials</u> have been used in HP products and packaging since 2019.
- HP sources only sustainable fibre for all HP-brand paper and paper-based packaging for home and office printers and supplies, PCs, and displays.

1 HP's most advanced embedded security features are available on HP Enterprise-class devices with Future Smart firmware 4.5 or above and is based on HP review of 2024 published embedded security features of competitive in-class printers. Only HP offers a combination of security features for integrity checking down to the BIOS with self-healing capabilities. For more information visit: HP wolf Security - Computer and Printer Hardware Security | HP' Official Site. HP most secure PC information found here. HP most security capabilities are not additional cost and HP's Unique and comprehensive security capabilities at no additional cost and HP's Manageability Integration Kit's management of every aspect of a PC including hardware management of system Central System