

April 27, 2023

To All Persons Concerned

Name of Listed Company: Kyocera Corporation  
Name of Representative: Hideo Tanimoto, Director and President  
(Code number: 6971, TSE Prime Market)  
Person for Inquiry: Hiroaki Chida  
Executive Officer,  
Senior General Manager of Corporate Management Control Group  
(Tel: +81-75-604-3500)

**Notice Relating to Partial Revision of Performance-Linked Restricted Stock Compensation Plan and Restricted Stock Compensation Plan**

Kyocera Corporation (the “Company”), as announced in “Notice Relating to Introduction of Performance-Linked Restricted Stock Compensation Plan and Revision of Restricted Stock Compensation Plan” on March 29, 2023, has resolved to introduce a performance-linked restricted stock compensation plan and revise the restricted stock compensation plan, and to submit a proposal related to these to the 69<sup>th</sup> Ordinary General Meeting of Shareholders scheduled for June 2023 (the “69<sup>th</sup> Ordinary General Meeting of Shareholders”).

This is to notify you that the Company has resolved at a meeting of its Board of Directors held on April 27, 2023, to revise part of contents of the performance-linked restricted stock compensation plan and the restricted stock compensation plan, and to submit a proposal reflecting this partial revision to the 69<sup>th</sup> Ordinary General Meeting of Shareholders.

Please refer to the “Notice Relating to Introduction of Performance-Linked Restricted Stock Compensation Plan and Revision of Restricted Stock Compensation Plan” announced on March 29, 2023, for details of the introduction of performance-linked restricted stock compensation plan and the revision of restricted stock compensation plan.

1. Purpose of the Revision

In the amendment of the Companies Act that came into effect on March 1, 2021, the system which allows companies to issue or dispose of stock without payment of cash or provision of property when companies issue or dispose of stock as remuneration for directors in accordance with a resolution of a general meeting of shareholders was introduced. This revision allows the Company to use the new system set out above for the purpose of flexible operation in granting restricted stock.

2. Details of Revision

This revision allows the Company to use the method in which common stock of the Company is issued or disposed of as remuneration for directors without payment of cash or provision of property, in addition to the method in which common stock of the Company is issued or disposed of by provision of monetary

remuneration claims, which are provided to the Directors by the Company, as contribution in kind, in both the performance-linked restricted stock compensation plan and the restricted stock compensation plan.

In the grant of the restricted stock, the Board of Directors of the Company will determine which method should be applied by its resolution.