

EMPOWERING EMPLOYEES POST #METOO:

Companies Who Do Good, Do Well

COMPLAINTS OF SEXUAL HARASSMENT ARE ON THE RISE AND SO ARE SETTLEMENT FIGURES

In the year after #MeToo went mainstream, complaints from employees alleging sexual assault and harassment in the workplace jumped more than 5%, the highest, single-year increase since before 2014.

During the same period (2014-2018), the average settlement amount increased

61%

from \$35K to \$57K.*



HOW TO: BETTER BUSINESS POST #METOO

Companies with robust, real-time employee engagement tools and policies are saving money and setting the new standard for successful workplace culture, attracting and retaining the best talent.



Every employee empowered to speak up and stand up saves your business:

\$75K- \$125K

for each lawsuit not filed*

\$22.5K

in sustained productivity during intervention*

\$6K

in the cost of recruiting, onboarding and training when you keep a good employee*



*Figures from the US Equal Opportunity Employment Commission; Institute for Women's Policy Research & the Center for Hospitality Research



Interested in hearing how you can protect your company?

Email sales@stopitsolutions.com or give us a call at 1.855.999.0932.