



# Welcome to the Cyber Excepted Service (CES) Human Resources (HR) Elements Course



# Cyber Excepted Service (CES) HR Elements Course

Lesson 1

## *Course Introduction*



DoD CIO





# Agenda

## ❖ Day One:

- Opening Remarks
- Instructor Introduction
- Administrative Remarks
- Lesson 1 - Course Introduction
- Lesson 2 - CES Background
- Lesson 3 – Occupational Structure
- Day One Wrap-Up

## ❖ Day Two:

- Instructor Remarks
- Administrative Remarks
- Day One Review
- Lesson 4 - Employment and Placement
- Lesson 5 - Compensation Administration
- Lesson 6 - Course Conclusion



# Administrative Information

- Class start and end times
- Break times
- Lunch time
- Smoking area
- Bathroom locations
- Emergency exits
- Mobile devices
- Parking Lot







# Ground Rules

- Participation
- Share experiences
- Respect divergent opinions
- Ask questions
- Avoid private conversations
- Honor time commitments





# Introductions

- Participants, please share your:
  - Name
  - Current position
  - Current duty location







# Ice Breaker

Identify your top five CES related challenges as an HR Practitioner (not as an employee under CES):

1.

2.

3.

4.

5.





# Learning Topics

- Lesson 2: CES Background
- Lesson 3: Occupational Structure
- Lesson 4: Employment and Placement
- Lesson 5: Compensation Administration
- Lesson 6: Course Conclusion







# CES Training



Please visit: **Cyber Exchange**  
[https://public.cyber.mil/dod-cyber-  
excepted-service-ces/](https://public.cyber.mil/dod-cyber-<br/>excepted-service-ces/)



**BREAK**  
**(10-minutes)**