

Purpose

The **Cyber Excepted Service (CES)** is a mission-focused personnel system that:

Supports the human capital lifecycle for civilian employees engaged in or in support of a cyber-related mission.

Promotes a culture that is based upon mission requirements and employee capabilities.

Offers flexibilities for the recruitment, retention, and development of cyber professionals across DoD.

**Department of Defense
Chief Information Officer
(DoD CIO)**



For Additional Information:

Defense Civilian Personnel
Advisory Service

Cyber One Stop

<https://www.cpms.osd.mil/Subpage/CyberOneStop/CyberHome>

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DoD Cyber Excepted Service (CES) Personnel System

