



DoD Cyber Excepted Service (CES) Personnel System



Training Courses

August 2017

Overview

In FY16 Congress gave DoD new authorities to create the Cyber Excepted Service (CES) personnel system under Section 1599f of Title 10, United States Code. To implement these authorities, DoD submitted an implementation plan to Congress in June 2016. In accordance with Section 1103(b)(1) of the National Defense Authorization Act for Fiscal Year 2017 (Public Law 114-328), the Office of the DoD Chief Information Officer (DoD CIO) and Defense Civilian Personnel Advisory Service (DCPAS) has designed four initial training courses to ensure that DoD Leaders, HR Practitioners, and the General Workforce are well informed about the authorities and flexibilities for the CES.

Courses

AUDIENCE	COURSE	OBJECTIVES
Component Trainers & HR Practitioners	Train the Trainers Delivery: Power Point and Interactive Modules Course (~16.00hrs)	-Provide Component Trainers and HR Professionals with the knowledge and tools to deliver the CES Courses at their organizations: <i>CES HR Elements</i> ; <i>CES Leaders Orientation</i> , and <i>CES Workforce Orientation</i> .
HR Practitioners	CES HR Elements Delivery: Interactive Module-Based Course (~12.00hrs)	-Provide HR professionals with the knowledge and tools to operationalize CES policies and procedures. -Equip HR professionals with the requisite knowledge to serve as a CES advisor for leaders, managers/supervisors, and employees in their organizations.
DoD Leaders	CES Leaders Orientation Delivery: Executive Power Point Brief and Q&A (~2.00hrs)	-Familiarize leaders with the core tenets of CES. -Equip leaders with the requisite knowledge for CES implementation in their organizations.
General Workforce	CES Workforce Orientation Delivery: Comprehensive Power Point Presentation and Q&A (~3.00hrs)	-Familiarize employees with the core tenets of CES. -Explain the CES organizational and workforce implications.

For additional information please contact your Local DoD Component CES Lead.

An Enterprise approach for managing the DoD cyber workforce...