ICONIQ Growth

Marketing Budgets & Productivity

For B2B SaaS Companies
November 2024

Go-to-Market Series



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Author's Note



Claire Davis
Portfolio Analytics

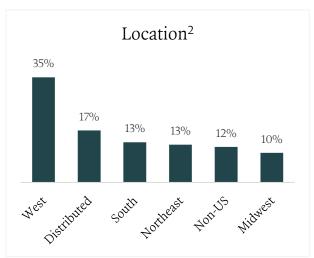
We believe a holistic and well-executed go-to-market strategy is one of the key pillars that drives sustainable, long-term growth for software companies. Regardless of your organization's growth motion, in our view effective go-to-market teams represent the voice of the customer and serve as critical feedback loops for product and engineering.

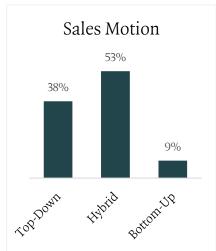
Our Go-to-Market Series leverages organizational data and industry perspectives to provide detailed answers to what we see are the key go-to-market questions we receive from B2B SaaS leaders. We examine myriad topics across GTM compensation and incentives, org structure, roles and responsibilities, and enablement, to help you scale your go-to-market organization.

This report summarizes how SaaS companies in our dataset allocate marketing budget and how they measure the impact, productivity, and efficiency of this spend. Marketing strategies are highly nuanced and unique to each company, so we weave in commentary and perspectives from revenue leaders in the ICONIQ Growth community throughout to help contextualize the strategy behind these decisions. We hope this serves as a useful guide as companies plan for the coming year – especially as AI re-shapes how buyers buy, how technology companies go to market, and how marketing tactics are evolving in response.

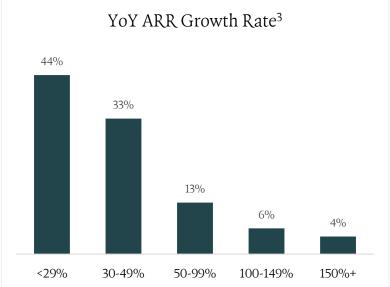
Data Sources & Firmographics

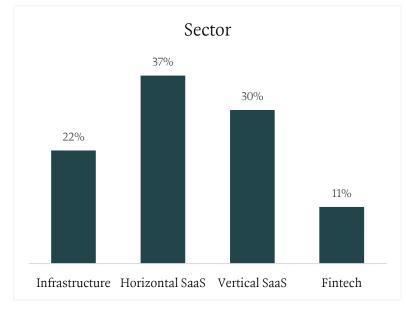
This study summarizes data from a survey of 150 GTM executives at B2B SaaS companies, including heads of sales, marketing, and customer success conducted in 2024. Where relevant, we compare results to a survey conducted in 2023 by ICONIQ Growth to the same cohort of 104 GTM executives to understand how a group of companies has evolved over time.¹











1 Each of the 2023 and 2024 ICONIQ Growth Proprietary Survey of GTM Leaders was distributed through a third party to anonymized respondents, and it is unknown whether any or all ICONIQ Growth portfolio companies participated. For a full list of ICONIQ Growth portfolio companies, please see page 37. The categories presented herein are for illustrative purposes only and are based on firmographic data provided by survey respondents 2 Based on employee majority

3 YoY ARR Growth Rate between 2022 and 2023



Key Insights & Executive Summary

Marketing teams are increasingly supporting multiple growth strategies

- Year over year, companies shifted away from top-down to bottoms-up or hybrid customer acquisition models, which we think underscores the importance of developing the ability to sell to both the end user and the executive in a market where budgets remain under scrutiny
- We see that companies are also increasingly building product-led growth capabilities and shifting in favor of hybrid or inside sales motions rather than more resource-intensive field sales motions
- Despite the allure of bottoms-up and PLG models, we believe it is imperative that companies do not over-rely on these motions. While bottoms-up models will remain an important strategy, we believe maturing a direct sales motion is critical for long-term growth for most companies. We predict that SaaS marketing teams will be increasingly faced with the challenge of supporting multiple growth strategies across PLG and SLG, direct and channel, and top-down and bottoms-up approaches in the coming years





2024

2023

Primary Sales Motion

% of respondents, same cohort from 2023 vs. 2024

 $ICONIQ\ Growth\ Proprietary\ Survey\ of\ GTM\ Leaders\ (2023\ and\ 2024); information\ and/or\ trends\ presented\ above\ reflect\ responses\ from\ survey(s).\ Repeat\ respondents\ n=104$

Executive Summary | Marketing Spend & Budgets

Overview of marketing spend

- From \$1-\$25M ARR, our data shows that companies are spending a median 30-55% of revenue on marketing expenses, which decreases to 10-20% of revenue as they scale from \$25-\$200M+
- The 'marketing budget', **or programs spend, makes up 50-60% of this marketing spend**, with the remainder dedicated to people expenses. On average, people vs. programs spend remains consistent across scale and sector

Marketing programs budget allocation

- Online budget allocation: 38% of online marketing budget is allocated to search advertising, and 26% is allocated to social advertising on average. Search and social is followed by display and partner channels
- Offline budget allocation: Most offline marketing spend goes towards events (65-70%) and sponsorships (~15%). As companies scale past \$100M ARR, channel diversity increases with the addition of digital out of home and audio investments
- <u>Budget allocation differs by sector</u>: Budget allocation by channel is **heavily dependent on sector and ICP**. On average, due to highly targeted marketing tactics, **vertical SaaS and fintech companies invest a larger portion** of their online marketing budget **on socials and events** relative to horizontal SaaS and infrastructure peers
- Outsourcing is common: Marketing organizations commonly leverage external resources, with ~15-25% of marketing spend dedicated to agencies and outsourcing on average, with most agency budget going towards communications/PR, content marketing, and events

Year over Year Trends

2023 to 2024

Average people vs. programs spend remained consistent year over year; however, we predict programs spend may increase as a percent of total marketing budget in the future as marketing teams unlock incremental efficiency and productivity from AI

Software marketing budgets have been increasingly allocated towards online channels, with online making up 63% of programs spend in 2024 vs. 58% in 2023 on average

From 2023 to 2024, **companies focused** increasingly on social, partner, and video channels, while the portion of online budget allocated to search and display declined

Executive Summary | Marketing Productivity & Efficiency

Productivity and efficiency is measured via conversion rates, unit economics, lead volume¹, and pipeline:

Conversion Rates

• On average, software companies in our dataset achieve 20-30% New Lead to MQL conversion, 20-35% MQL to SQL conversion and 20-30% win rates (SQL to closed conversion)

Unit Economics

- Cost per opportunity typically increases as companies scale and target enterprise customers via more expensive hybrid and field sales motions. Average cost per opportunity is \$6-\$8k for sub-\$100M ARR companies and \$8-\$12K for \$100M+ ARR companies
- Median LTV:CAC ratio is ~3.5x, though we see that this differs meaningfully by sector, with vertical SaaS and infrastructure companies seeing median ~4-5x+ LTV:CAC

Pipeline

ICONIO Growth

- The marketing team typically drives 25-35% of pipeline, with sales driving nearly ~50% and CS driving ~15%
- **Inbound leads drive 40-50% of pipeline** for software companies on average. The distribution of inbound vs. outbound leads shifts in favor of outbound leads as companies scale and target more enterprise customers
- Companies targeting SMB buyers tend to rely more on marketing and inbound pipeline. Marketing drives ~40% of pipeline and inbound drives ~55% of pipeline for companies with sub-\$50K ACVs
- Companies in our dataset average 3.5-4x+ pipeline coverage ratios across all pipeline generated, with higher coverage ratios

for later-stage companies and those with higher year over year growth

Year over Year Trends

2023 to 2024

Conversion rates have increased slightly year over year for sub-\$100M ARR companies, while later-stage companies have seen mixed results

LTV:CAC has declined across most software sectors, as evidenced by the companies we surveyed, primarily due to increases in customer acquisition costs over the last couple years. Median LTV:CAC was 2.9x in 2023 and declined to 2.6x in 2024 YTD

Pipeline coverage ratios remained consistent year over year, though anecdotally many companies have observed declines in pipeline generation. We believe reductions in force, in combination with declining pipeline generation, has kept pipeline coverage relatively stable

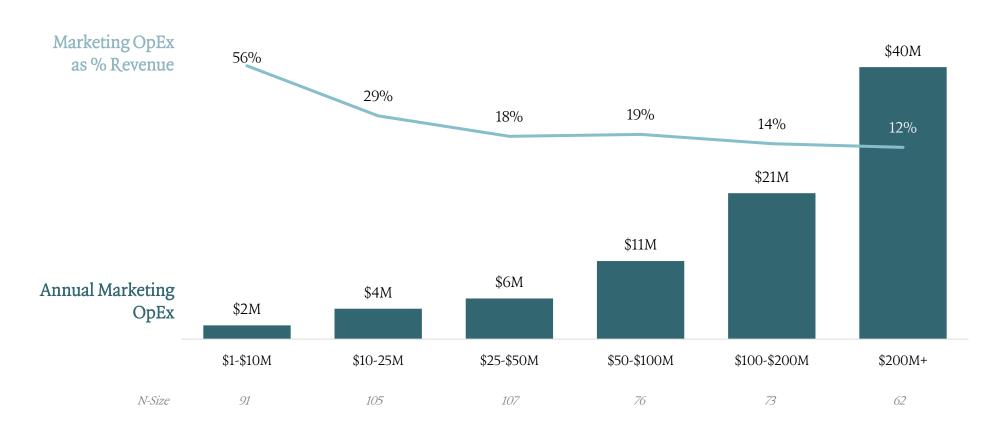
Marketing Spend & Budgeting

Marketing people vs. programs spend, program budget allocation across offline and online channels

Marketing remains a significant category of expense as SaaS companies scale. From \$1-\$25M ARR, companies are spending 30-55% of revenue on marketing expenses and 10-20% on marketing expenses as they scale from \$25-\$200M and beyond

Median Marketing OpEx \$ and as a % of Revenue

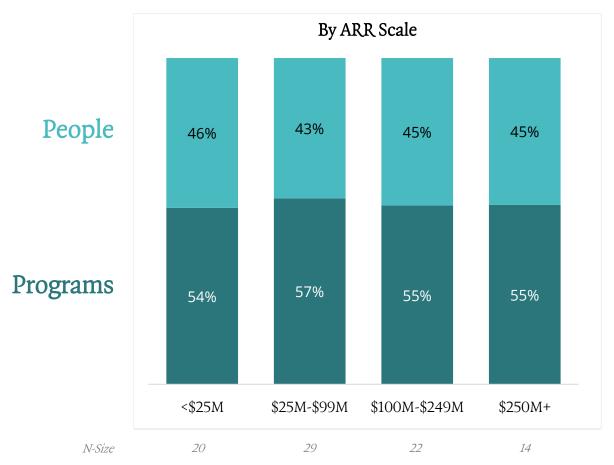
By ARR Scale

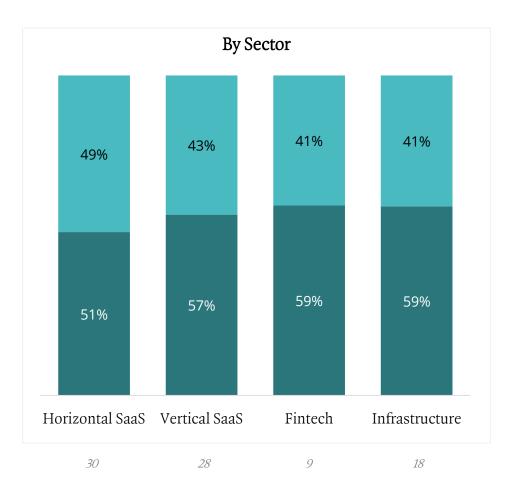


Programs spend, commonly referred to as the 'marketing budget', makes up 50-60% of total marketing spend, with the remainder dedicated to people spend. This mix stays relatively consistent across scale and sector

Percent of marketing spend allocated to programs vs. people

By ARR Scale





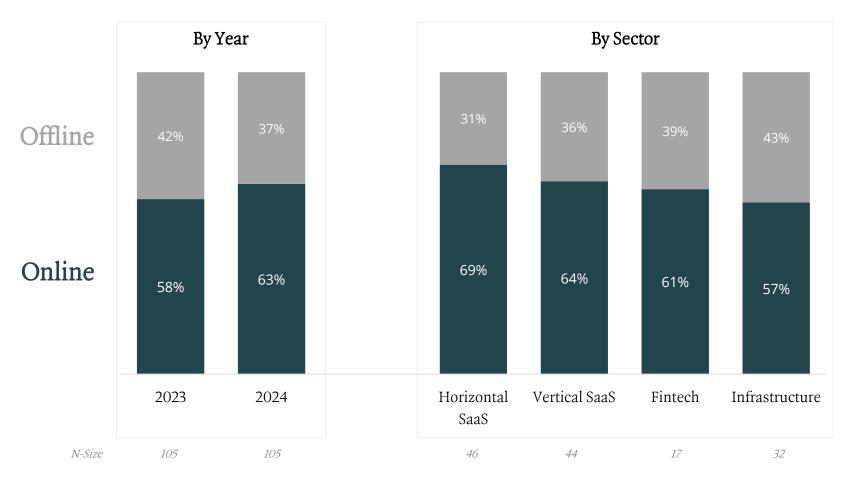
ICONIQ Growth Proprietary Survey of GTM Leaders (2024); information and/or trends presented above reflect responses from such survey

Online Offline

While channel allocation is heavily dependent on sector and ICP, we see marketing budgets being increasingly allocated towards online channels, with online making up 63% of programs spend in 2024 vs. 58% in 2023

Percent of marketing budget allocated to offline vs. online channels

By Year (repeat respondents only) and Sector (all respondents)

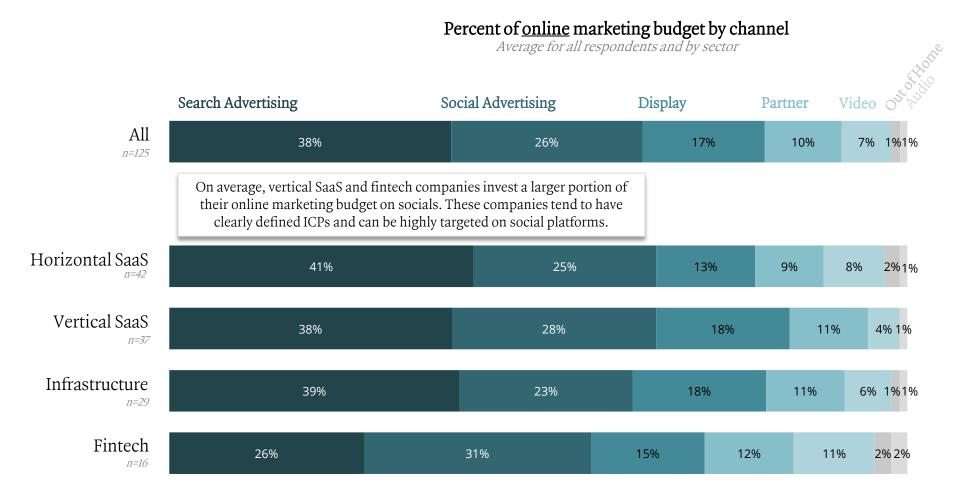




ICONIQ Growth Proprietary Survey of GTM Leaders (2023 and 2024); information and/or trends presented above reflect responses from such survey(s); benchmarks by year are filtered to the same cohort of respondents year over year 1 Perspectives from operators in the ICONIQ Growth community

Online

38% of online marketing budget is allocated to search advertising, and 26% is allocated to social advertising on average. Search and social channels are followed by display (17%) and partner (10%) channels



Focus on the channels your buyers are paying the most attention to. Our buyers spend a lot of time on Facebook and other social media platforms, so most of our budget goes to socials. Once you know where most of your buyers are, put the right message in front of them and get that channel right before testing new channels.¹

Marketing leader

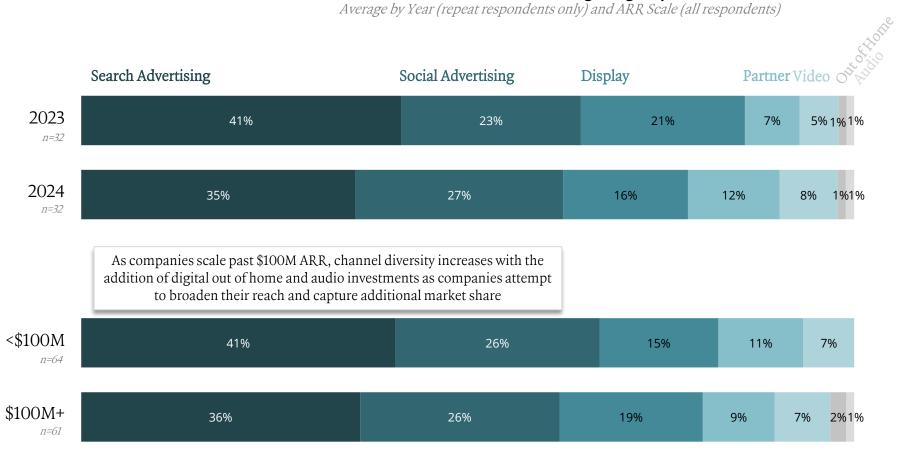
ICONIQ Growth Proprietary Survey of GTM Leaders (2023 and 2024); information and/or trends presented above reflect responses from such survey(s) 1 Perspectives from operators in the ICONIQ Growth community

Vertical SaaS

Late-stage (\$250M+ARR)

From 2023 to 2024, companies focused increasingly on social, partner, and video channels, while the portion of online budget allocated to search and display declined

Percent of online marketing budget by channel



Search engine used to be the bread and butter for software marketing, but we're predicting lower inventory on search engines as AI chatbots get more widely adopted.

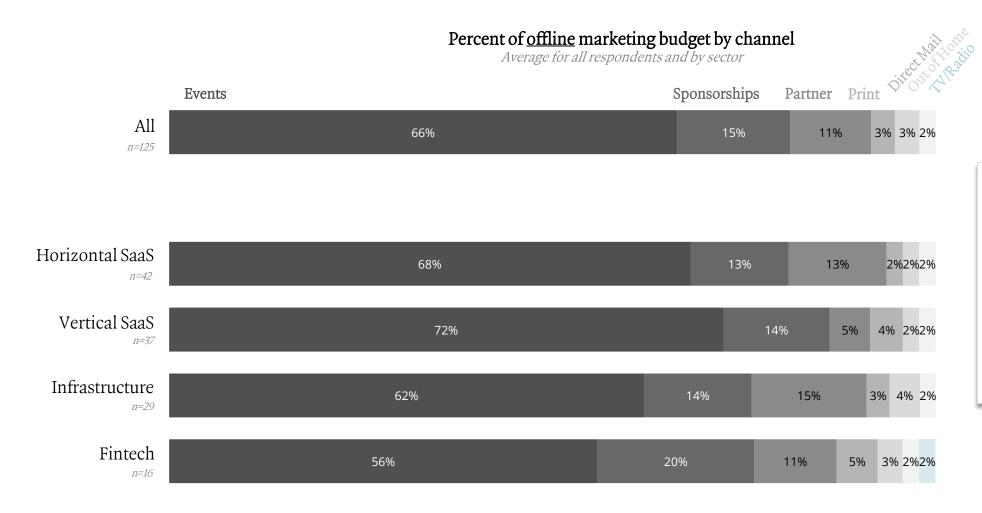
We're looking into how we show up in chatbot searches how we can optimize that new channel.¹

Marketing leader Vertical SaaS Late-stage (\$250M+ ARR)

ICONIQ Growth Proprietary Survey of GTM Leaders (2023 and 2024); information and/or trends presented above reflect responses from such survey(s); benchmarks by year are filtered to the same cohort of respondents year over year 1 Perspectives from operators in the ICONIQ Growth community



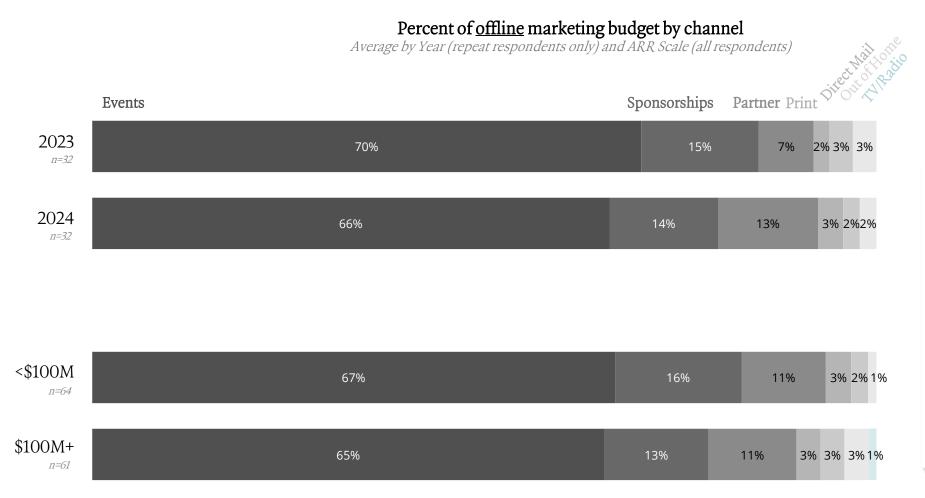
Most offline marketing spend goes towards events (65-70%) and sponsorships (~15%). On average, vertical SaaS companies allocate more of their offline budget to events relative to peers



Conferences and events attended, hosted by, and sponsored by Vertical SaaS companies tend to be highly targeted based on ICP, which can be very effective from a cost-per-impression standpoint. Vertical SaaS companies are also often targeting legacy industries with buyers that are less accessible via certain online and partnership channels.



From 2023 to 2024, companies focused increasingly on partner marketing, while the portion of offline budget allocated to events declined



This is a really important time for partnerships and alliances.

Enterprises are looking to keep up with AI tooling, and SaaS companies are increasingly able to ride these tailwinds into strategic partnerships with GSIs. We're looking to optimize on this movement and prioritizing partnerships in the next twelve months.¹

Marketing leader Vertical SaaS

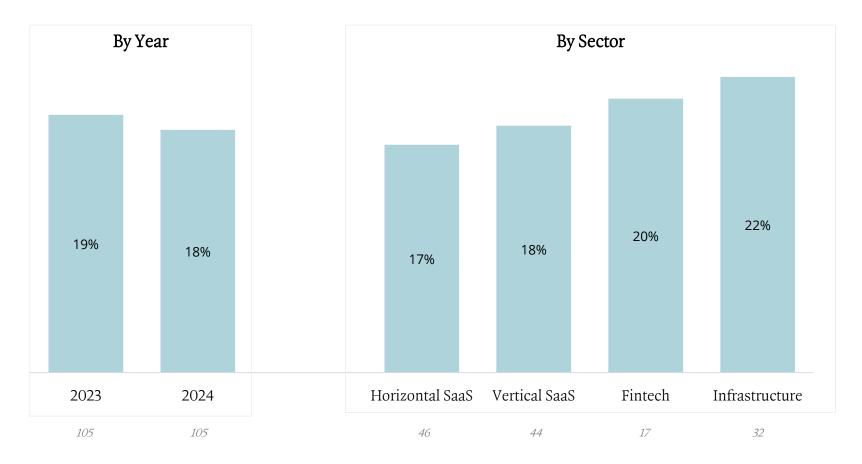
Late-stage (\$250M+ARR)

ICONIQ Growth Proprietary Survey of GTM Leaders (2023 and 2024); information and/or trends presented above reflect responses from such survey(s); benchmarks by year are filtered to the same cohort of respondents year over year 1 Perspectives from operators in the ICONIQ Growth community

Marketing organizations commonly leverage external resources, with ~15-25% of marketing spend dedicated to agencies and outsourcing on average

Percent of marketing spend budget dedicated to agencies / outsourcing

By Year (repeat respondents only) and Sector (all respondents)



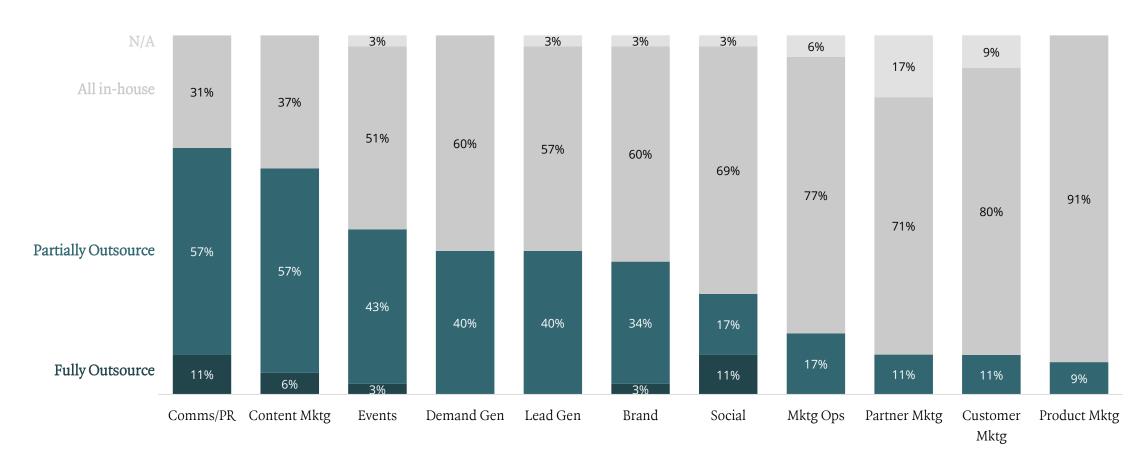
ICONIQ Growth Proprietary Survey of GTM Leaders (2023 and 2024); information and/or trends presented above reflect responses from such survey(s); benchmarks by year are filtered to the same cohort of respondents year over year

N-Size

Most marketing teams leverage external resources for communications and content marketing, and many also leverage agencies for events, demand generation, lead generation, and branding

Prevalence of outsourcing across key marketing responsibilities

% of respondents by model



Marketing Productivity & Efficiency

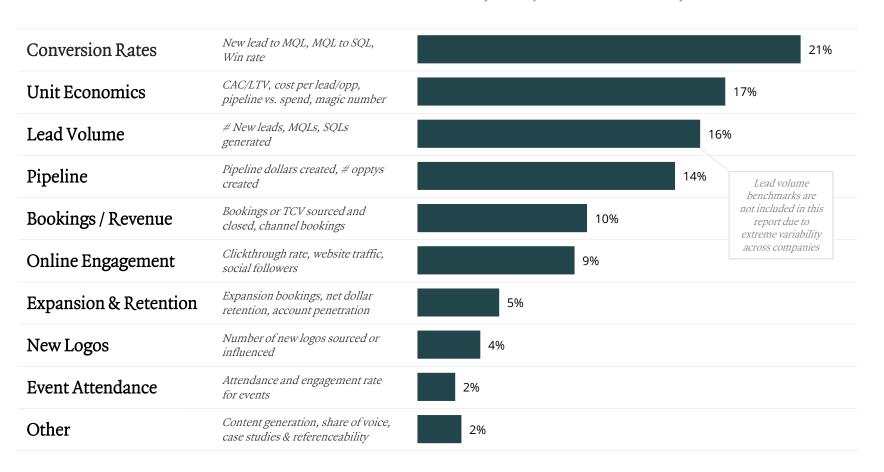
Measuring marketing impact, including benchmarks for conversion rates, unit economics, and pipeline generation

Marketing Productivity & Efficiency | Measuring Marketing Impact

SaaS organizations measure marketing impact in various ways, with most marketing teams measured against lead and funnel conversion rates, unit economics, lead volume, and pipeline

What are the key metrics by which your marketing team measures impact?

% of companies by mention in free text response





I manage my organization against a target 'marketing magic number', the ratio of marketing spend to dollars in bookings attributed to marketing. Picking one north star the rest of the business understands will make your targets clear and actionable. The more we exceed our magic number target, the more we can try new things. If we're not hitting target, we know we need to hunker down and optimize our existing channels.¹

Marketing leader Vertical SaaS Late-stage (\$250M+ ARR)

ICONIQ Growth Proprietary Survey of GTM Leaders (2024); information and/or trends presented above reflect responses from such survey; n=112 1 Perspectives from operators in the ICONIQ Growth community

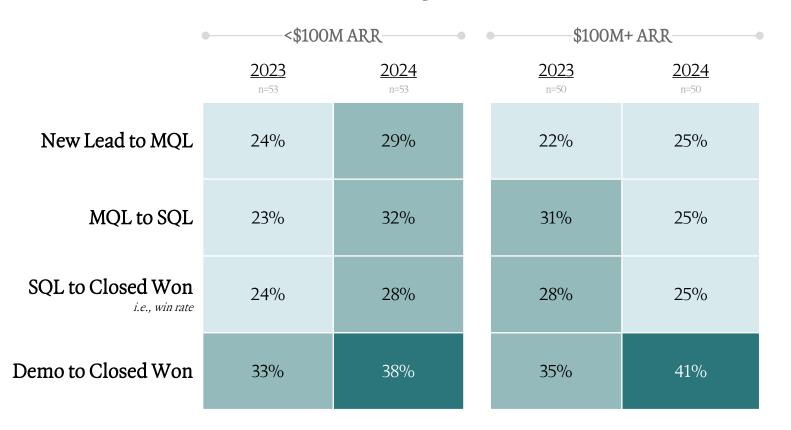
Marketing Productivity & Efficiency | Conversion Rates

On average, software companies achieve 20-35% MQL to SQL conversion and 20-30% win rates. Conversion rates have increased year over year for sub-\$100M ARR companies, while later-stage companies have seen mixed results



Lead and funnel conversion rates

Average 2023 vs 2024, same cohort from 2023 vs 2024





Do an intensive audit of your lead process, time to first touch, and touches per lead.

I found that we had understaffed our SDR team and weren't tracking these key metrics that impacted our conversion rates. We built out lead tracking, increased hiring on our SDR team, created a ton of accountability at the top of the funnel, and got our MQL to Opp conversion rate from 25% to 75%.1

Marketing leader FinTech Late-stage (\$250M+ ARR)

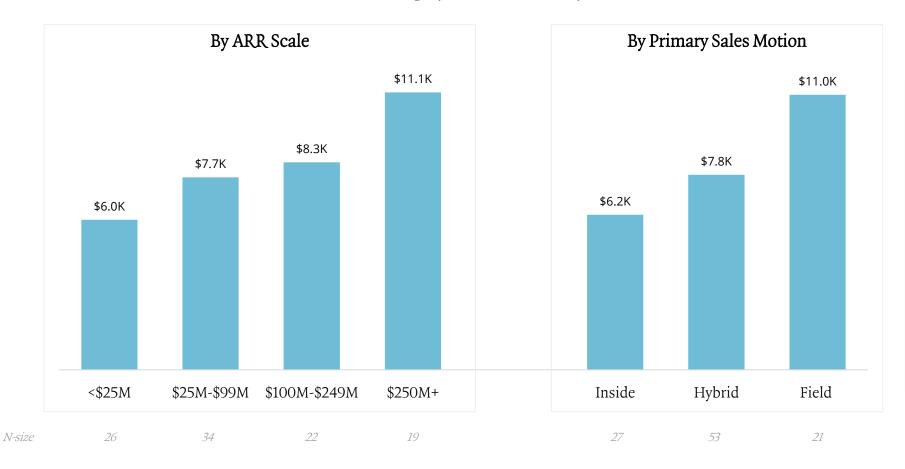
ICONIQ Growth Proprietary Survey of GTM Leaders (2023 and 2024); information and/or trends presented above reflect responses from such survey(s) 1 Perspectives from operators in the ICONIQ Growth community

Marketing Productivity & Efficiency | Cost per Opportunity

In terms of unit economics, cost per opportunity typically increases as companies scale and increasingly target enterprise customers via more expensive hybrid and field sales motions



Cost per Opportunity Average by ARR Scale and Primary Sales Motion



Cost per opportunity is nearly 2x higher for field sales than inside sales, driving some companies to shift towards hybrid sales models to manage customer acquisition costs.

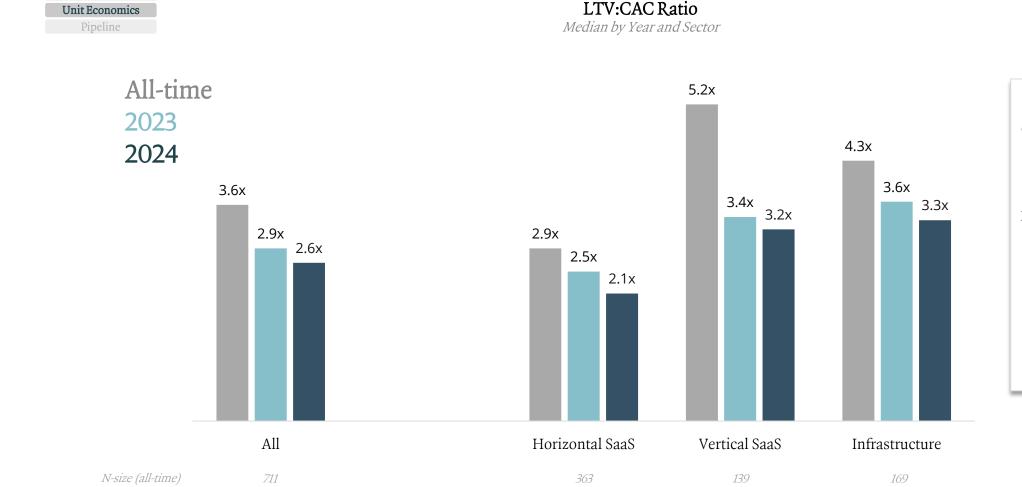
Net magic number is another key indicator to us of GTM unit economics. We invite you to explore the latest net magic number benchmarks in Compass¹, ICONIQ Growth's benchmarking tool.

ICONIQ Growth Proprietary Survey of GTM Leaders (2024); information and/or trends presented above reflect responses from such survey

1 The Compass SaaS benchmark data reflects data gathered from all ICONIQ Growth portfolio companies where data was available as well as data from a sampling of public B2B SaaS companies

Marketing Productivity & Efficiency | LTV/CAC

Median LTV:CAC ratio is ~3.5x, though this differs meaningfully by sector. LTV:CAC has declined across most software sectors over the last couple years, with 2024 medians of ~2.5x.



To standardize LTV/CAC ratios across different SaaS companies, these benchmarks reflect the inclusion of total S&M expenses, which may include customer success spend. For that reason, the LTV:CAC medians shown here may be lower than those excluding CS expenses.

LTV/CAC ratio calculations vary by business model and ICP. See examples of common approaches to calculating LTV/CAC in the ICONIQ Growth SaaS Glossary.

Financial and operating data from all ICONIQ Growth portfolio companies and select top-performing public software companies where data available as of 10/2024 (see <u>Scaling SaaS</u> for detailed methodology) Fintech sector breakdown not included due to small n-size

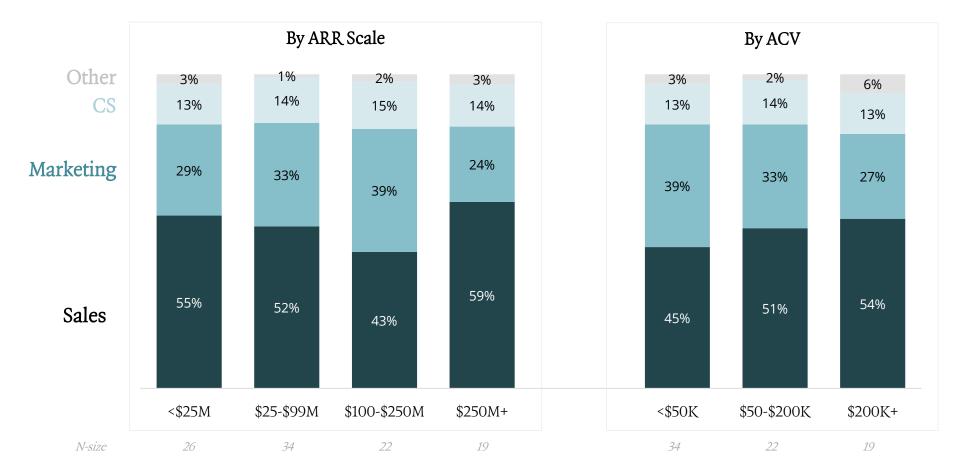
Marketing Productivity & Efficiency | Pipeline

The marketing team typically drives 25-35% of pipeline, with sales driving nearly ~50% and customer success driving ~15%. Marketing drives a larger proportion of pipeline for companies with smaller ACVs

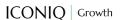


% of Pipeline by Team Source

Average by ARR Scale and ACV



ICONIQ Growth Proprietary Survey of GTM Leaders (2023 and 2024); information and/or trends presented above reflect responses from such survey(s)



Marketing Productivity & Efficiency | Pipeline

Inbound leads (those most associated with marketing efforts) drive 40-50% of pipeline for software companies on average. As companies scale and target more enterprise customers, outbound leads drive a larger portion of pipeline



% of Pipeline by Lead Source

Average by ARR Scale and ACV



ICONIQ Growth Proprietary Survey of GTM Leaders (2023 and 2024); information and/or trends presented above reflect responses from such survey(s)



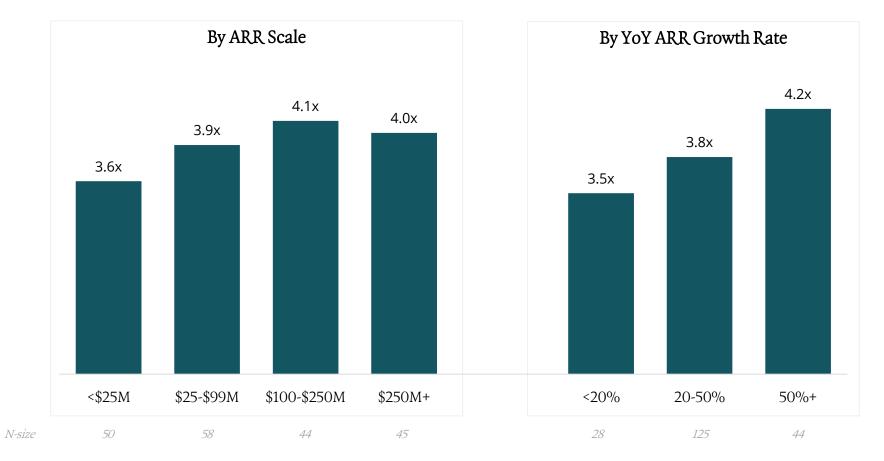
Marketing Productivity & Efficiency | Pipeline

Companies in our dataset average 3.5-4x+ pipeline coverage ratios across all pipeline generated, with higher coverage ratios for later-stage companies and those with higher year over year growth



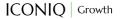
Pipeline Coverage Ratio (Unweighted Pipeline per AE)

Average by ARR Scale and Growth Rate



Pipeline coverage ratios remained consistent year over year, though anecdotally many companies have observed declines in pipeline generation. We believe reductions in force, in combination with declining pipeline generation, has kept pipeline coverage relatively stable

ICONIQ Growth Proprietary Survey of GTM Leaders (2023 and 2024); information and/or trends presented above reflect responses from such survey(s)



Marketing sourced and influenced bookings can be difficult to measure and benchmark for B2B companies due to variability in attribution methodology. Operators take various approaches, from leveraging multiple complex attribution models to abandoning attribution altogether:

Complex



We use different attribution models in different contexts. When we're building a financial plan at the executive level, we're purely using last-touch attribution to allocate pipeline and bookings to either marketing or sales. When my team is trying to understand impact, we look at a multi-touch model that shows the impact of content marketing, email, etc. to determine where we should place our budget and optimize our revenue impact. As long as you're consistent with your attribution model and diligent about doing the right things, you'll see improvement over time.¹

Marketing leader Vertical SaaS Late-stage (\$250M+ ARR)



For a long time, we were over-thinking attribution. I moved us to a first-touch

model with a window of attribution duration that was about 3x longer than our sales cycle. Our B2B sales cycles were so long and had so many touchpoints that it was too difficult to measure the impact of our initiatives with a multi-touch model.¹

Revenue leader Infrastructure Late-stage (\$250M+ ARR)



We tried to build a multi-touch attribution model, but it got too complicated, and the numbers weren't trustworthy. Multi-touch attribution is more art than science, and it didn't create a clear auditable path to revenue for us and was creating unnecessary tension between our sales and marketing teams. We've moved towards simplicity and removed attribution altogether – now we measure success based on pipeline and closed won bookings, regardless of the source.¹

Marketing leader Horizontal SaaS Growth stage (\$50-\$250M ARR)

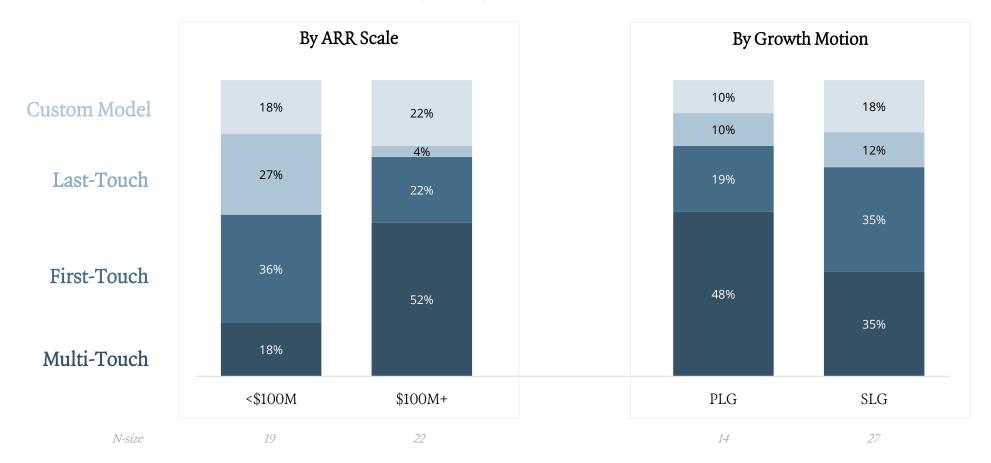
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Marketing Productivity & Efficiency | Spotlight: Attribution

In general, as companies mature, marketing teams develop more nuanced multi-touch or custom attribution models based on the buyer's journey, and move away from simple first- and last-touch approaches

Primary Marketing Attribution Model

% of Respondents by ARR Scale and Growth Motion



Our predictions for the future of B2B SaaS marketing in the AI era

Increased personalization and targeted outreach

AI tools can process vast amounts of information on user behavior and can quickly enrich customer data to enable hyper-personalized experiences and marketing tactics, including personalized messaging and e-mail campaigns, predictive recommendations, and in-app personalization. Hyper-personalization may lead to better funnel conversion rates and outcomes for marketing teams, enabling them to focus on quality over quantity.

Proliferation of content, video, and other visual assets

The most impactful use cases of Generative AI in enterprise marketing organizations have included copy writing, proof-reading, and image generation. We've also observed companies increasingly leverage AI for video creation and editing. These trends may increasingly enable companies to position themselves as thought leaders and to attract new audiences via social media, search, and video.

Chatbot SEO as the next search frontier

Search engine optimization (SEO) has become highly competitive as technology incumbents have monopolized common technology and SaaS keywords. As AI Chatbots launch search features, we predict the SEO battle will move to Chatbot search. Search is likely to remain a key channel for SaaS companies but may require increased investment to optimize entirely different SEO strategies than those utilized with incumbent search engines.

Industry Perspectives²

- I think 1:1 marketing personalization at scale is on the horizon. In the past, personalization has been very high-level maybe you know a bit about the company. But now we can predict much more around the individual, what they do, how they're interacting with our website, and we can predict what they're going to do next and be proactive.
- In video editing, you're often trying to find one clip out of hours and hours of film. Now we have an AI tool that's allowing us to instantaneously find and create the clip we're looking for, and we're exploring how we can better leverage AI to create and edit video too.
- We're seeing the most leverage from AI in our marketing organization, specifically in content generation and SEO. AI is generating the first 75% of our content, and our marketing team can now focus on the critical 25%.
- Historically, SEO has been the bread and butter for our marketing teams. However, we're predicting lower inventory on search engines as people increasingly go to AI chatbots for answers. We're already having customers come to us saying they found us through ChatGPT, so we're trying to figure out how we show up in Chatbot searches and how we can optimize this.

1 ICONIQ Growth Analytics State of AI 2024, see report <u>here</u> 2 Quotes paraphrased from SaaS operators in the ICONIQ Growth community



Appendix

Key Terms Additional Resources About ICONIQ Growth

Key Terms | Marketing Budget Channels

Each marketing organization uses different terminology and frameworks for budget allocation. We use the categories below to better standardize spend across companies in the dataset, but encourage companies to use a framework that works best for their business:

Channel	Primary Category	Description	
Search Advertising	Online	Paid ads appear in search engine results based on keywords, often at the top of Google or Bing search pages	
Social Advertising	Online	Paid ads displayed on social media platforms, targeting users based on their profiles and behaviors	
Digital Display	Online	Banner ads or visual content on websites, apps, or networks outside search and social media platforms	
Partners	Either	Joint marketing efforts with partners, like resellers, to promote complementary products or services	
Video	Online	Video ads that run on various platforms	
Audio	Online	Ads broadcast on streaming audio platforms like Spotify or podcasts	
Out of Home	Either	Physical ads placed in public spaces, such as billboards or transit ads, or online displays in such as digital billboards	
Events	Offline	Hosting or attending events, either virtual or in-person, to connect with prospects directly	
Sponsorship	Offline	Paying to have brand visibility at events, conferences, or industry expos, or on digital media platforms	
Print Media	Offline	Ads placed in physical publications like industry magazines, newspapers, or trade journals	
Direct Mail	Offline	Sending promotional materials physically to targeted recipients, often with a personal touch	
TV/Radio	Offline	Advertising through TV and radio broadcasts, reaching broad audiences or specific demographic groups via local or national stations	

Key Terms | Marketing Pipeline Funnel & KPIs

This study also references the following key terms and metrics related to marketing initiatives. For additional information on these metrics, including formulas and definitions, we invite you to read our <u>GTM Reporting Guide</u>

		Marketing Goals	Funnel Metrics	Efficiency Metrics	Primary Channels
	Make Aware	Raise brand and category awareness	Share of voice, search volume, brand affinity + sentiment		Sponsorships, out of home, TV + radio
	Attract	Attract visitors and drive traffic	# Unique Website Visitors	Cost per click	Search & social advertising, digital display
	Engage	Educate and develop visitors, evangelize your product and drive a response	# New Leads	Visitor to New Lead conversion Click-through rate	Partners, search, social advertising, events, direct mail
	Persuade	Qualify, persuade, and accelerate leads	# Marketing Qualified Leads	New Lead to MQL conversion Cost per Lead	Events, audio, video, partners, social advertising
	Sell	Develop tools to improve sales productivity and efficiency	Pipeline \$ # opportunities	MQL to SQL conversion Cost per Opportunity	
	Close	Win deals and iterate to excellence to win the right deals	Closed Won \$ # Closed Won Deals	SQL to Closed Won conversion LTV: CAC Ratio Net Magic Number	
	Advocate	Nurture customers to create advocacy and referenceability	Retention & Expansion \$, # Case Studies, NPS, CSAT	Renewal Rate Net & Gross Dollar Retention	

In our view, marketing teams should be able to slice funnel, efficiency, and productivity metrics by market segment, region, lead source, vertical, and more, depending on a company's ICP and sales motion. There should be full funnel visibility across the core segments relevant to the business.

ICONIQ Growth Analytics

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Head of Portfolio Analytics



Ani ReddyPortfolio Data



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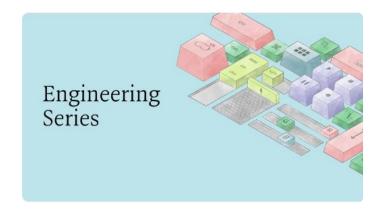
















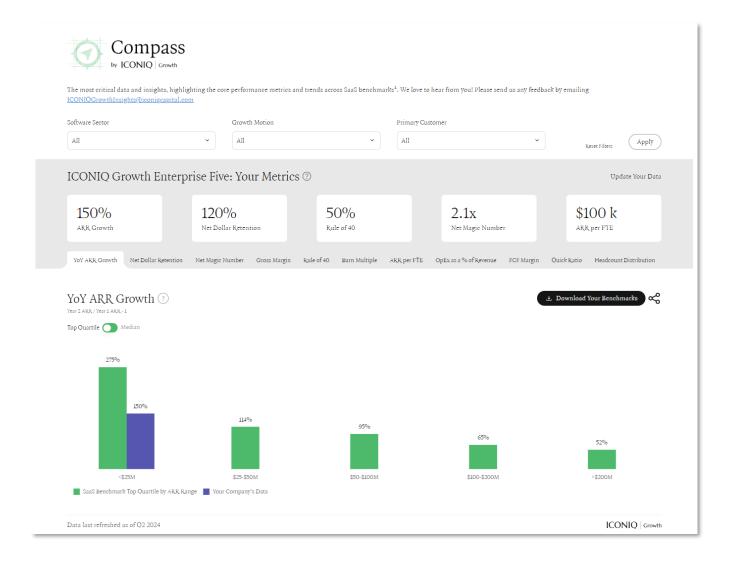
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1 The Compass SaaS benchmark data reflects data gathered from all ICONIQ Growth portfolio companies where data was available as well as data from a sampling of public B2B SaaS companies. This data does not, and should not be taken to, represent the performance of any ICONIQ fund or investment program and must not be relied upon in connection with any investment decision

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